



May 29, 2018

**FOR IMMEDIATE RELEASE**

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**AGREEMENT REACHED BETWEEN NATIONAL SCHOOL DISTRICT  
AND TEACHERS ASSOCIATION**

The National School District and the National City Elementary Teachers Association have reached a contract settlement, it was announced Tuesday.

Teachers will receive a 2 percent on-schedule increase to the Salary Schedule, retroactive to January 2018. The District will allocate funds for the raise through an enhanced provision in the 2018-2019 Local Control and Accountability Plan to hire and retain highly qualified teachers to promote student achievement.

The settlement also makes a number of beneficial changes to health and welfare benefits. The District has increased its maximum contribution by \$700 to go toward medical, dental, vision care and life insurance premiums — bringing the total to \$13,000 per eligible full-time employee.

In addition, the district's catastrophic illness/injury leave bank gives association members the option to voluntarily donate sick leave to an individual or the districtwide pool.

The proposal provides for increased collaboration between the District and teachers in the areas of educational objectives, curriculum and textbook selection — among other policy matters — and fully settles the limited reopeners for the 2017-2018 school year.

"We had faith in our productive relationship with the National City Elementary Teachers Association and are pleased to come to this agreement together," said Superintendent Leighangela Brady, Ed.D. "By using 2018-2019 Local Control and Accountability Plan funding, we are providing a 2 percent on-schedule raise to attract and retain teachers for our exceptional District."

"We were able to raise our benefit cap, increase teacher hourly wages, provide more release time for association leadership, enhance catastrophic leave benefits, add consultation committee language and address workload issues," Dr. Brady continued. "Going into the summer, we are thankful for the opportunity to move forward together and put children first."

The NCETA will now take the tentative agreement to its members for approval. It will then be presented to school board members for ratification.

The final day of school is June 6. The next school board meeting is scheduled for June 13.

The National School District serves about 5,400 TK– 6<sup>th</sup> grade students at 10 elementary schools in National City, and also operates a preschool program.

For more information, contact Superintendent Leighangela Brady at (619) 336-7700.

**NATIONAL SCHOOL DISTRICT**

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