



## **NOTICE OF SPECIAL MEETING**

Written notice is hereby given, in accordance with Education Code Section 35144 and Government Code Section 54957, that a special meeting of the Governing Board of the National School District will be held as follows:

Administrative Center  
1500 "N" Avenue  
National City, CA 91950

April 1, 2009 -- 6:00 p.m.

The business to be transacted at this meeting shall be limited to the following:

**1. CALL TO ORDER**

**2. OPENING PROCEDURES**

A. Pledge of Allegiance

B. Roll Call

**3. PUBLIC COMMUNICATIONS**

**4. GENERAL FUNCTIONS**

A. Discussion of Camp WINGS Summer Program. **(Page 1)**

**5. HUMAN RESOURCES**

A. Ratify Early Retirement/Resignation Memorandum of Understanding Between National School District and California School Employees Association (CSEA). **(Page 2)**

**NATIONAL SCHOOL DISTRICT**

1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

*Creating Successful Learners... Now*

District Superintendent's Recommendation: Ratify Early Retirement/Resignation MOU.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- B. Approve the negotiated agreement between the National City Elementary Teachers Association and the Governing Board of the National School District for the 2007-2008, 2008-2009, and 2009-2010 school years. **(Page 3)**

District Superintendent's Recommendation: Approve Agreement.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**6. BUSINESS SERVICES**

- A. Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County School Fringe Benefits Consortium to serve as contract administrator for the 403(b) Plan ("Plan") Retirement/Resignation Incentive Program for Certificated Non-Management Employees. **(Page 4)**

District Superintendent's Recommendation: Authorize agreement.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_


- B. Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County School Fringe Benefits Consortium to serve as contract administrator for the 403(b) Plan ("Plan") Retirement/Resignation Incentive Program for Classified Non-Management Employees. **(Page 6)**

District Superintendent's Recommendation: Authorize agreement.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**7. BOARD/CABINET COMMUNICATIONS**

**8. ADJOURNMENT**

  
 \_\_\_\_\_  
 James Grier, Jr., President  
 Governing Board

DD:yo

March 31, 2009

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: April 1, 2009  
Prepared by: Dennis Doyle  
Department: Administration

**AGENDA ITEM:**

Discussion of Camp Wings Summer Program.

       Action

  X   Information

**BACKGROUND INFORMATION:**

The District has offered a 4 week Camp WINGS Summer Program in the past.

**CURRENT INFORMATION:**

Reorganization of schools for increased class size, full day Kindergarten, new grade level spans and movement of teachers based upon retirement and layoffs provides for an unknown number of variables in summer cleaning schedule and utilization of personnel.

**ADDITIONAL DATA:**

Board Members will discuss the feasibility of holding a Camp WINGS Summer Program in 2009. The cost of running the program would not exceed \$198,000. This amount does not include the cost of custodial services, snacks or utilities.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A





## GOVERNING BOARD AGENDA ITEM

Agenda Date: April 1, 2009

Prepared By: Mike Castanos  
Department: Business Services

### AGENDA ITEM:

Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County School Fringe Benefits Consortium to serve as contract administrator for the 403(b) Plan ("Plan") Retirement/Resignation Incentive Program for Certificated Non-Management Employees.

  X   Action

     Information

### BACKGROUND INFORMATION:

On March 25, 2009, the Board approved an Early Retirement/Resignation Incentive Plan for Certificated Non-Management Employees. In addition, the Board agreed to use the San Diego County Fringe Benefit Consortium to serve as contract administrator for the 403(b) "Plan".

The "Plan" consists of a one-time early retirement/resignation incentive of 50% of each eligible employee's annual salary. The District shall contribute 25% in 2009, no later than July 15, 2009 and an additional 25% in 2010, no later than July 15, 2010.

### CURRENT INFORMATION:

Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County Fringe Benefits Consortium to serve as contract administrator for the "Plan" on behalf of each eligible certificated non-management employee.

The District agrees to pay a 2.0% administrative fee to the FBC. The 2.0% fee is applied to the annual retirement/resignation incentive.

### ADDITIONAL DATA:

Duties of the Fringe Benefits Consortium under this agreement are as follows:

#### Duties of the FBC

1. Provide enrollment materials.
2. Conduct group orientation meetings and workshops.
3. Process enrollments for the participants.
4. Help coordinate enrollment with the District.

5. Provide documents needed to establish the Plan.
6. Discuss plan provisions and implementation with the District and District's Teachers' Association.
7. Advise the District of ongoing compliance and qualification requirements of the Plan.
8. Contract with the third-party administrator National Benefits Services, Inc., located at 8805 South Sandy Parkway, Sandy, Utah 84070.
9. Contract with the Plan provider, Nationwide Insurance Company, P.O. Box 16609, Columbus, Ohio 43216.

**COST IMPLICATIONS:** 2% fee applied to the annual retirement/resignation incentive estimate.

**FUNDING SOURCE:** One-Time Ending Balance Revenues

## GOVERNING BOARD AGENDA ITEM

Agenda Date: April 1, 2009

Prepared By: Mike Castanos  
Department: Business Services

### AGENDA ITEM:

Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County School Fringe Benefits Consortium to serve as contract administrator for the 403(b) Plan ("Plan") Retirement/Resignation Incentive Program for Classified Non-Management Employees.

  X   Action

       Information

### BACKGROUND INFORMATION:

On April 1, 2009, the Board approved an Early Retirement/Resignation Incentive Plan for Classified Non-Management Employees. In addition, the Board agreed to use the San Diego County Fringe Benefit Consortium to serve as contract administrator for the 403(b) "Plan".

The "Plan" consists of a one-time early retirement/resignation incentive of 40% of each eligible employee's annual salary. The District shall contribute 20% in 2009, no later than July 15, 2009 and an additional 20% in 2010, no later than July 15, 2010.

### CURRENT INFORMATION:

Authorize the Assistant Superintendent of Business Services to enter into an agreement with the San Diego County Fringe Benefits Consortium to serve as contract administrator for the "Plan" on behalf of each eligible classified non-management employee.

The District agrees to pay a 2.0% administrative fee to the FBC. The 2.0% fee is applied to the annual retirement/resignation incentive.

### ADDITIONAL DATA:

Duties of the Fringe Benefits Consortium under this agreement are as follows:

#### Duties of the FBC

1. Provide enrollment materials.
2. Conduct group orientation meetings and workshops.
3. Process enrollments for the participants.
4. Help coordinate enrollment with the District.

5. Provide documents needed to establish the Plan.
6. Discuss plan provisions and implementation with the District and District's Classified Employees Association.
7. Advise the District of ongoing compliance and qualification requirements of the Plan.
8. Contract with the third-party administrator National Benefits Services, Inc., located at 8805 South Sandy Parkway, Sandy, Utah 84070.
9. Contract with the Plan provider, Nationwide Insurance Company, P.O. Box 16609, Columbus, Ohio 43216.

**COST IMPLICATIONS:** 2% fee applied to the annual retirement/resignation incentive estimate.

**FUNDING SOURCE:** One-Time Ending Balance Revenues