



NOTICE OF SPECIAL MEETING

Written notice is hereby given, in accordance with Education Code Section 35144 and Government Code Section 54957, that a special meeting of the Governing Board of the National School District will be held as follows:

Wednesday, April 29, 2009 – 8:30 p.m.

Closed Session from 8:00 – 8:30 p.m.

Administrative Center
National School District
1500 N Avenue
National City, CA

The business to be transacted at this meeting shall be limited to the following:

Pending Litigation Pursuant to Government Code Section 54956.9(a):
CONFERENCE WITH LEGAL COUNSEL – OFFICE OF ADMINISTRATIVE HEARINGS
Case #2009030453

- 1. CALL TO ORDER**
- 2. OPENING PROCEDURES**
 - A. Pledge of Allegiance
 - B. Roll Call
- 3. PUBLIC COMMUNICATIONS**

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4. HUMAN RESOURCES

- A. Adopt Side Letter Agreement with NCETA regarding a modification to Article 7, Transfer and Reassignment for the 2008-2009 School Year.

District Superintendent's Recommendation: Adopt Side Letter Agreement with NCETA.

Moved by _____ Seconded by _____ Vote _____


- B. Adopt Side Letter of Agreement with the Classified School Employees Association, Chapter 206, regarding a modification to the 2008-2009 Early Retirement/Resignation Incentive Plan (ERI).

District Superintendent's Recommendation: Adopt Side Letter Agreement with CSEA.

Moved by _____ Seconded by _____ Vote _____

5. BOARD/CABINET COMMUNICATIONS

6. ADJOURNMENT


James Grier, Jr., President
Governing Board

DD:yo

April 28, 2009

GOVERNING BOARD AGENDA ITEM

Agenda Date: April 29, 2009
Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Adopt Side Letter Agreement with NCETA regarding a modification to Article 7, Transfer and Reassignment for the 2008-2009 School Year.

 X Action

 Information

BACKGROUND INFORMATION:

This one school year modification to the NCETA Contract, Article 7 was developed due to the layoff of certificated teachers for the 2009-2010 school year. As a result of this layoff, there will be an increased need to voluntarily or involuntarily reassign teachers to different grade levels and/or transfer them to other school sites. The normal time frame for reassignments and/or transfers outlined in Article 7, Transfers and Reassignments cannot be met due to the timelines associated with teacher layoff and an early retirement incentive being offered by the District.

CURRENT INFORMATION:

The proposed action simply is an adoption of the Side Letter Agreement with NCETA regarding a one-year modification, for the 2008-2009 school year, to Article 7, Transfer and Reassignment.

ADDITIONAL DATA:

The Side Letter is available in the Superintendent's office.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: April 29, 2009
Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Adopt Side Letter of Agreement with the Classified School Employees Association, Chapter 206, regarding a modification to the 2008-2009 Early Retirement/Resignation Incentive Plan (ERI).

 X Action

 Information

BACKGROUND INFORMATION:

This modification to the ERI agreement with CSEA will extend the deadline for eligible classified employees to submit their letters of retirement/resignation from May 8, 2009 to May 15, 2009. It will also change an eligible employee to an individual that must be at least fifty (50) years of age as of June 30, 2009, and must be a permanent classified employee of the District with at least ten (10) years of consecutive classified employment or 20 years cumulative classified employment with the District. This agreement was ratified on April 1, 2009 prior to the two-week spring break so an informational meeting could not be held until the Tuesday after the break. This will allow eligible classified employees some additional time to consider the incentive, make appointments with PERS and their financial planners.

CURRENT INFORMATION:

The proposed action simply is an adoption of the Side Letter Agreement with CSEA to modify the Early Retirement/Resignation Incentive Plan.

ADDITIONAL DATA:

The Side Letter is available in the Superintendent's office.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A