



REGULAR MEETING OF THE GOVERNING BOARD

Administrative Center
1500 "N" Avenue
National City, CA 91950

October 14, 2009 -- 6:30 p.m.

Closed Session from 5:30 - 6:30 p.m.

Closed session in accordance with Government Code Section 54957:
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957:
PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT
Title: District Superintendent

Closed session in accordance with Government Code Section 54957.6:
CONFERENCE WITH LABOR NEGOTIATOR
Agency negotiator: Cindy Frazee
Employee organizations: California School Employees Association
National City Elementary Teachers Association

AGENDA

If you wish to speak to the Board, please fill out a Request to Speak card located on the table at the entrance to the Board Room.

This meeting is tape-recorded.

NATIONAL SCHOOL DISTRICT
1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

Creating Successful Learners... Now

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

Board:

Rosalie “Rosie” Alvarado
Barbara Avalos
Anne L. Campbell
Alma Sarmiento
James Grier, Jr.

Staff:

Chris Oram, Ed.D., Assistant Superintendent- Educational Services (Superintendent Designee)
Michael Castanos, Assistant Superintendent-Business Services
Cindy Frazee, Assistant Superintendent-Human Resources

1. PRESENTATION

- A. Recognize Carolyn Donahue, Language, Speech and Hearing Specialist at Ira Harbison and Palmer Way Schools, as Employee of the Month for October 2009. **(Page 1)**
- B. Introduce and welcome the following new employee: **(Page 2)**

Name	Position	Location
Karen Silva	Instructional Assistant Preschool	Las Palmas School

2. PUBLIC COMMUNICATIONS

Public communication provides the public with an opportunity to address the Board on non-agenda items. Anyone wishing to address the Board shall submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. Speakers are requested to limit their remarks to three minutes. No Board action can be taken.

3. AGENDA

- A. Approve agenda.

District Superintendent's Recommendation: Approve agenda.

Moved by _____ Seconded by _____ Vote _____

4. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Minutes

- A. Approve minutes of the Regular board meeting held on September 23, 2009. **(Page 3)**

Human Resources

- B. Ratify/approve recommended actions in personnel activity list. **(Page 9)**
- C. The Governing Board gave pre-approval to hire the following employees. **(Page 12)**

Name	Position	Location	Effective Date
Kathy Alvarado	Temporary Impact Teacher	Central School	10/7/09 – 6/17/10
Kristen Bonser	Temporary Teacher	Las Palmas School	9/21/09 - 6/17/10
Amanda C. Browder	Temporary Impact Teacher	Palmer Way School	9/23/09 - 6/17/10
Rebekah Butcher	Temporary Impact Teacher	Palmer Way School	9/28/09 - 6/17/10
Serena Collier	Temporary Impact Teacher	El Toyon School	9/18/09 - 6/17/10
Angela Lenora Gaggero	Temporary Impact Teacher	Ira Harbison School	9/17/09 - 6/17/10
Paraskevi Korovilas	Temporary Teacher	Olivewood School	9/28/09 – 6/17/10
Deborah A. Kreisman	Temporary Impact Teacher	Rancho de la Nación School	9/22/09 - 6/17/10
Yolanda Orozco	Temporary Impact Teacher	El Toyon School	9/17/09 - 6/17/10
Jacqueline Peters	Temporary Impact Teacher	Rancho de la Nación School	9/17/09 - 6/17/10
Anne Petterson	Temporary CELDT Assessor	District Office	9/28/09 - 10/30/09
Alem Roberts	Temporary CELDT Assessor	District Office	9/24/09 - 10/30/09
Janette Sanchez	Temporary Impact Teacher	El Toyon School	10/15/09 – 6/17/10

- D. The following employee resignation was accepted by Cindy Frazee, Assistant Superintendent of Human Resources: **(Page 14)**

Name	Position	Location	Effective Date of Resignation
Kristina Lopez	Teacher	Palmer Way School	September 18, 2009

- E. Approve the appointment of the following teachers as Beginning Teacher Support and Assessment (BTSA) Program Support Providers, and Peer Assistance Review (PAR) Council members for the 2009-2010 school year (Support Providers will receive \$2,000 per year for assisting one new teacher and \$1,500 for each additional teacher; PAR Council Consulting Teachers receive \$3,000 per year for assisting one experienced teacher; PAR Council members will receive \$1,500 per year and the chair receives an additional \$1,000. [Peer Assistance and Review Program]). **(Page 15)**

PAR Council 2009-2010:

<u>Name</u>	<u>School</u>	<u>PAR Council Position</u>
Susana Benton	Preschool Center	Member
Eleanor DeVincenzo	Palmer Way	Member
Mary-Allegra Findlay	Central	Member
Cindy Frazee	District Office	District Administrator
Lynn Stacey	Lincoln Acres	Chair and Member

The following teachers have been selected as Support Providers for the 2009-2010 school year:

<u>Name</u>	<u>School</u>	<u>Grade level</u>
Kristin Burer	Lincoln Acres	2
Sarah Cancel	Kimball	SDC/SH
Sarah Collins	Palmer Way	1
		Resource Teacher
Dalilah Dang	Lincoln Acres	Instructional Practices
Sharon Proctor	Retired	---
		Resource Teacher
Jelen Rodecker	Olivewood	Instructional Practices

- F. Approve Consultant Contract #CT2610 with Sharon Proctor to provide services to National School District in the capacity of BTSA Program Liaison and New Teacher Support Provider for the Beginning Teacher Support and Assessment (BTSA) Program for the 2009-2010 school year (New Teacher Support Providers receive a \$2,000 annual stipend for assisting one new teacher and \$1,500 for each additional teacher; The District Program Liaison

receives a \$2,000 annual stipend for her work in this capacity [BTSA and Peer Assistance and Review Program]). **(Page 17)**

- G. Approve the negotiated agreement between the California School Employees Association (CSEA), Chapter 206 and the Governing Board of the National School District for the 2009-2010 school year in the amount of \$12,000 (General Fund – Unrestricted and Restricted, Child Development, and Categorical Program funds). **(Page 18)**

Educational Services

- H. Approve Consultant Contract #CT2609 with Johnny Rene Nelson to provide a *Border Voices Poetry Project* classroom program during the 2009-2010 school year at a cost not to exceed \$900 (GATE Funds). **(Page 19)**
- I. Adopt Resolution # 09-10.09 proclaiming October 23 - 31, 2009 as Red Ribbon Week in National School District. **(Page 20)**
- J. Adopt Resolution #09-10.10 promoting the significance and positive impact of after school programs in this and other communities nationwide, declaring October 22, 2009 as “*Lights On After School Day.*” **(Page 23)**

Business Services

- K. Adopt Resolution #09-10.11 certifying that the statements included under Certifications of the District’s 2009-2010 Operations Application for the K-3 Class Size Reduction Program Application are true and accurate. **(Page 26)**
- L. Ratify/approve purchase orders, contracts, and warrants as summarized below and detailed in Exhibit A. **(Page 29)**

I. Purchase Orders #A03787-A03789, #F90141-F90221, #P254-P340 and #S04495-S04503	\$ 444,279.50
II. Child Nutrition Purchase Orders	\$ 0.00
III. Child Nutrition Checks	\$ 0.00
IV. Consultant Contracts (not to exceed \$500 each)	\$ 0.00
V. Commercial Warrants	\$ 1,076,980.86

VI. Miscellaneous Contracts	\$	0.00
VII. Revolving Cash Fund Business I (month ending September 30, 2009)	\$	3.00
VIII. Revolving Cash Fund Business II (month ending September 30, 2009)	\$	3.00

District Superintendent’s Recommendation: Approve Consent Calendar.

Moved by _____ Seconded by _____ Vote _____

5. GENERAL FUNCTIONS

- A. Adopt Resolution #09-10.12 regarding absence of Board Member Barbara Avalos due to illness. **(Page 30)**

District Superintendent's Recommendation: Adopt Resolution

Moved by _____ Seconded by _____ Vote _____

- B. Approve the Quarterly Report to the San Diego County Office of Education on *Williams* Complaints. **(Page 32)**

District Superintendent's Recommendation: Approve Quarterly Report

Moved by _____ Seconded by _____ Vote _____

6. POLICIES, REGULATIONS, BYLAWS

First Reading - No Action Required

None

Second Reading and Adoption

None

7. EDUCATIONAL SERVICES

- A. Approve the preliminary Compensatory Education budgets for the 2009-2010 school year. **(Page 35)**

District Superintendent's Recommendation: Approve budgets.

Moved by _____ Seconded by _____ Vote _____

8. BUSINESS SERVICES

- A. Accept gifts. **(Page 36)**
 - 1. \$34.12 from Target Take Charge of Education to Olivewood School to be used for teacher rewards.
 - 2. \$58.05 from Cartridges for Kids to Kimball School to be used for school supplies and/or related school needs.

District Superintendent's Recommendation: Accept gifts.

Moved by _____ Seconded by _____ Vote _____

9. HUMAN RESOURCES

- A. Approve 2010 Classified Employee of the Year Criteria. **(Page 37)**

District Superintendent's Recommendation: Approve Criteria.

Moved by _____ Seconded by _____ Vote _____

- B. Approve Teacher of the Year qualifications and nomination criteria for 2010. **(Page 39)**

District Superintendent's Recommendation: Approve Criteria.

Moved by _____ Seconded by _____ Vote _____

- C. Approve Early Retirement and Resignation Agreement Between National School District and Michael Castanos, Assistant Superintendent of Business Services effective July 1, 2010. **(Page 41)**

District Superintendent's Recommendation: Approve Early Retirement and Resignation Agreement.

Moved by _____ Seconded by _____ Vote _____

- D. Approve appointment of Chris Carson, current Director of Finance to the position of Assistant Superintendent of Business Services effective July 1, 2010. **(Page 42)**

District Superintendent's Recommendation: Approve Appointment.

Moved by _____ Seconded by _____ Vote _____

10. BOARD/CABINET COMMUNICATIONS

11. ADJOURNMENT

Note: The next regularly scheduled Board Meeting is scheduled to begin at 6:30 p.m. on October 28, 2009, at the Administration Center.

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Recognize Carolyn Donahue, Language, Speech and Hearing Specialist at Ira Harbison and Palmer Way Schools, as Employee of the Month for October 2009.

 Action

 X Information

BACKGROUND INFORMATION:

Ms. Donahue is an excellent speech and language provider. In addition to her excellent assessment and therapy skills, she works collaboratively with staff and agency partners. She builds strong relationships with families and works hard to help them understand the speech and language needs of their children. Besides supporting the students at her two school sites, Carey also provides support to preschoolers in the attendance area. Ms. Donahue also serves on the Student Study Team and the RtI Intervention Teams at both of her school sites. Her skills provide the team and parents with pertinent information on ways they can support their child. In addition to her speech assignment, Ms. Donahue has been trained to serve as a member of our District Assistive Technology Team. In that role, she provides assessment and diagnosis of students who need the help of technology to be successful in school. This technology support includes specialized software and computer hardware, augmented listening devices, and assistive communication devices to be successful in school.

CURRENT INFORMATION:

Ms. Donahue is currently serving students at Ira Harbison and Palmer Way Schools. Her principals join me in recognizing this employee for her professionalism, commitment to our students, and willingness to accept new professional challenges and leadership roles in the Special Education Department and at her school sites.

ADDITIONAL DATA:

Katie Filzenger, Director of Student Support Services, will introduce Ms. Donahue.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009
Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Introduce and welcome the following new employee:

Name	Position	Location
Karen Silva	Instructional Assistant Preschool	Las Palmas School

 Action

 X **Information**

BACKGROUND INFORMATION:

The aforementioned employee was approved at the September 23, 2009, Governing Board meeting.

CURRENT INFORMATION:

Cindy Frazee will introduce the new employee.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

**NATIONAL SCHOOL DISTRICT
Minutes of the Regular Meeting
GOVERNING BOARD**

Administrative Ctr.
1500 N Avenue
National City, CA

September 23, 2009

Closed session was held from 5:30 p.m. to 6:35 p.m. President Grier announced that the Board held closed session in accordance with Government Code Section 54956.9, Conference with Legal Counsel-Existing Litigation, One Case – Case #07024598; Government Code Section 54957, Public Employee Appointment/Employment; Title: District Superintendent and Assistant Superintendent, Business Services; and with Government Code Section 54957.6: Conference with Labor Negotiator, Agency negotiator: Cindy Frazee (Designee, Chris Carson); employee organizations: California School Employees Association and National City Elementary Teachers Association. All board members were present with the exception of Barbara Avalos. Alma Sarmiento was present from 5:50 p.m. to 6:35 p.m. Chris Carson was present from 5:30 p.m. to 5:39 p.m. Chris Oram and Mike Castanos were present from 5:30 p.m. to 6:35 p.m.

**CLOSED
SESSION**

The public meeting was called to order by President James Grier at 6:42 p.m.

**CALL TO
ORDER**

President Grier led the Pledge of Allegiance.

**PLEDGE OF
ALLEGIANCE**

Members Present: James Grier, Jr., Rosie Alvarado, Anne Campbell and Alma Sarmiento

ROLL CALL

Members Absent: Barbara Avalos

Staff Present: Chris Oram, Ed.D. and Mike Castanos

Staff Absent: Cindy Frazee

PRESENTATIONS

PRESENTATIONS

Students from Ira Harbison School gave a presentation on “Mission Accomplished.” Board members, Anne Campbell and Rosie Alvarado, presented them with certificates, books and bookmarks.

Ira Harbison School
Presentation

Recognized Mrs. Elizabeth Salgado from Ira Harbison School as the National School District Volunteer of the Month for September 2009. Principal, Beverly Hayes, introduced Mrs. Salgado and commented on her many fine qualities.

Volunteer of the Month of September:

Elizabeth Salgado

On behalf of the Governing Board, Alma Sarmiento presented Mrs. Salgado with a certificate and a logo clock.

Chris Oram, Assistant Superintendent of Educational Services, introduced and welcomed the following new employee:

Introduced and welcomed new employee

Name	Position	Location
Maria Resendez *	Child Nutrition Services Assistant	Las Palmas School

*employee not present

PUBLIC COMMUNICATIONS

PUBLIC COMMUNICATIONS

None

None

AGENDA

AGENDA

Anne Campbell moved and Alma Sarmiento seconded to approve the agenda. The motion carried 4-0-0.

Approved agenda

CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

CONSENT CALENDAR

Anne Campbell moved and Rosie Alvarado seconded to approve the consent calendar with the exception of item 4.E, which was postponed to be brought back to a future meeting. The motion carried 4-0-0.

Approved consent calendar

Minutes

Minutes

Approved minutes of the Regular board meeting held on September 9, 2009.

Approved minutes

Human Resources

Human Resources

Ratified/approved recommended actions in personnel activity list.

Ratified/approved recommended actions in personnel activity list

The Governing Board gave pre-approval to hire the following employee:

Authorized pre-approval to hire

Name	Position	Location	Effective Date
Jose Sandoval	Temporary CELDT Assessor	District Office	9/11/09 to 10/30/09

The following employee resignations/retirements were accepted by Cindy Frazee, Assistant Superintendent of Human Resources:

Accepted resignations/retirements

Name	Position	Location	Effective Date of Retirement
Carole Anttila	Director of Child Nutrition Services	District Office	October 16, 2009
Sarahh Marino	Instructional Assistant Preschool	Las Palmas School	September 4, 2009

Adopted Resolution #09-10.07 in support of the 2009-2010 United Way/CHAD campaign.

Adopted Resolution #09-10.07

Educational Services

Educational Services

Approved Out-of-State Travel for Miriam Galvan, Bilingual Speech and Language Specialist at Kimball and Palmer Way Schools, to attend the American Speech and Hearing Association Annual Conference in New Orleans, Louisiana on November 18-20, 2009 at no cost to the District.

Approved Out-of-State Travel

Approved Consultant Contract #CT2607 with National University Community Research Institute to provide database hosting services and technical support for the National City Collaborative data management system during the 2009-2010 school year at a cost not to exceed \$8,400 (National City Collaborative Funds).

Approved #CT2607

Approved revised listing of core curriculum instructional materials for Williams Legislation Sufficiency of Instructional Materials compliance.

Approved revised listing

Business Services

Business Services

Adopted Resolution #09-10.08 regarding "National School Lunch Week," October 12-16, 2009.

Adopted Resolution #09-10.08

Authorized the Assistant Superintendent of Business Services to advertise for the purchase of a CNS Delivery Truck.

Authorized to advertise

Approved membership in the Association for Supervision and Curriculum Development (ASCD) for the following individuals for the 2009-10 school year at a cost of \$89.00 each (General Fund – Individual Site Discretionary Budgets).

Approved membership in ASCD

Alfonso Denegri
Angela Franco
Cindy Frazee
Manuel Machado
Gina Mazeau

Chris Oram
Sonia Ruan
Steven Sanchez
Luz Vicario

GENERAL FUNCTIONS

None

GENERAL FUNCTIONS

None

POLICIES, REGULATIONS, BYLAWS

First Reading – No Action Required

None

POLICIES, REGULATIONS, BYLAWS

First Reading

None

Second Reading and Adoption

None

Second Reading and Adoption

None

EDUCATIONAL SERVICES

Katie Filzenger and Diana Chase presented a report on H1N1 and the District Response Plan.

Report on H1N1

Chris Oram presented a report on whether the District met their goals for Academic Performance Index (API) and Adequate Yearly Progress (AYP) for 2008-09.

Report on API and AYP

BUSINESS SERVICES

Anne Campbell moved and Alma Sarmiento seconded to accept the following gifts:

1. \$30.00 from United Cerebral Palsy Association of San Diego County to Ira Harbison School to be used for student incentives and instructional materials.
2. \$119.50 from Target Take Charge of Education to Palmer Way School to be used for 6th grade student account.
3. \$48.41 from Target Take Charge of Education to Ira Harbison School to be used for student incentives and instructional materials.
4. \$64.00 from Target Take Charge of Education to Las Palmas School to be used for classroom materials.
5. \$30.09 from Target Take Charge of Education to Kimball School to be used for school supplies and/or school-related needs.
6. \$140.00 from Wells Fargo Community Support Campaign to Kimball School to be used for school supplies and/or school-related needs.
7. \$140.00 from Wells Fargo Foundation Educational Matching Program to Kimball School to be used for school supplies and/or school-related needs.

The motion carried 4-0-0.

HUMAN RESOURCES

President Grier opened the Public Hearing at 7:38 p.m. regarding the proposal from the District to CSEA for an Early Retirement/Resignation Incentive for classified employees. No one appeared to be heard. The public hearing was closed at 7:38 p.m.

Anne Campbell moved and Rosie Alvarado seconded to adopt the proposal from the District to CSEA on an Early Retirement/Resignation Incentive so that negotiations can commence. The motion carried 4-0-0.

BUSINESS SERVICES

Accepted gifts from:

- United Cerebral Palsy Association
- Target Take Charge of Education
- Target Take Charge of Education
- Target Take Charge of Education
- Wells Fargo Community Support
- Wells Fargo Foundation

HUMAN RESOURCES

Conducted Public Hearing: Proposal from the District to CSEA

Adopted proposal

President Grier opened the Public Hearing at 7:39 p.m. regarding the proposal from the District to NCETA for an Early Retirement/Resignation Incentive for certificated employees. No one appeared to be heard. The public hearing was closed at 7:39 p.m.

Conducted Public Hearing: Proposal from the District to NCETA

Anne Campbell moved and Rosie Alvarado seconded to adopt the proposal from the District to NCETA on an Early Retirement/Resignation Incentive so that negotiations can commence. The motion carried 4-0-0.

Adopted proposal

BOARD/CABINET COMMUNICATIONS

BOARD/CABINET COMMUNICATIONS

Anne Campbell congratulated the students on their stellar presentation. She also congratulated the students, teachers, principals and staff for their accomplishments on AYP and API.

Anne Campbell

Alma Sarmiento congratulated the students on their presentation. She also congratulated the students, teachers, principals and staff for their accomplishments on AYP and API.

Alma Sarmiento

Rosie Alvarado congratulated the students on their presentation. She also congratulated the students, teachers, principals and staff for their accomplishments on AYP and API.

Rosie Alvarado

Chris Oram shared that there have been two major trainings taking place throughout the District. Workshops on standards based writing were held last Saturday at Ira Harbison, Lincoln Acres and Rancho de la Nación Schools with a second training being held this Saturday. The SEBT training began on Monday and will continue through the end of the week. Dr. Oram invited the board to stop by and observe some of the workshops.

Chris Oram

James Grier congratulated the students on their presentation. He also congratulated the students, teachers, principals and staff for their accomplishments on AYP and API. Mr. Grier stated that he would like to send flowers and a card to Barbara Avalos, who is in the hospital.

James Grier, Jr.

ADJOURNMENT

ADJOURNMENT

The meeting was adjourned at 7:44 p.m.

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Ratify/approve recommended actions in personnel activity list.

 X **Action**

 Information

BACKGROUND INFORMATION:

Background information on individuals submitted under separate cover to Board Members.

CURRENT INFORMATION:

See attached.

ADDITIONAL DATA:

See attached.

COST IMPLICATIONS: See attached.

FUNDING SOURCE: See attached.

CERTIFICATED STAFF RECOMMENDATIONS

October 14, 2009

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Placement</u>	<u>Funding Source</u>
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Employment

None			
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Temporary Employment

None			
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Additional Duties

None			
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Contract Extension/Change

None			
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Unpaid Leave of Absence

1. Alejandro Ochoa	Teacher Palmer Way School	September 28, 2009 to October 2, 2009	FMLA	
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CLASSIFIED STAFF RECOMMENDATIONS
October 14, 2009

Name Position Effective Date Placement Funding Source

Employment

None				
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Temporary Employment

None				
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Contract Extension/Change

None				
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Unpaid Leave of Absence

None				
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GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

The Governing Board gave pre-approval to hire the following employees.

<u> </u> Action		<u> </u> X	Information	
Name	Position	Location	Effective Date	
Kathy Alvarado	Temporary Impact Teacher	Central School	10/7/09 – 6/17/10	
Kristen Bonser	Temporary Teacher	Las Palmas School	9/21/09 - 6/17/10	
Amanda C. Browder	Temporary Impact Teacher	Palmer Way School	9/23/09 - 6/17/10	
Rebekah Butcher	Temporary Impact Teacher	Palmer Way School	9/28/09 - 6/17/10	
Serena Collier	Temporary Impact Teacher	El Toyon School	9/18/09 - 6/17/10	
Angela Lenora Gaggero	Temporary Impact Teacher	Ira Harbison School	9/17/09 - 6/17/10	
Paraskevi Korovilas	Temporary Teacher	Olivewood School	9/28/09 – 6/17/10	
Deborah A. Kreisman	Temporary Impact Teacher	Rancho de la Nación School	9/22/09 - 6/17/10	
Yolanda Orozco	Temporary Impact Teacher	El Toyon School	9/17/09 - 6/17/10	
Jacqueline Peters	Temporary Impact Teacher	Rancho de la Nación School	9/17/09 - 6/17/10	
Anne Petterson	Temporary CELDT Assessor	District Office	9/28/09 - 10/30/09	
Alem Roberts	Temporary CELDT Assessor	District Office	9/24/09 - 10/30/09	
Janette Sanchez	Temporary Impact Teacher	El Toyon School	10/15/09 – 6/17/10	

BACKGROUND INFORMATION:

At the September 9, 2009 Board meeting, the Governing Board authorized the Assistant Superintendent of Human Resources to offer temporary employment due to the urgency of hiring teachers to cover classrooms.

CURRENT INFORMATION:

None

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

The following employee resignation was accepted by Cindy Frazee, Assistant Superintendent of Human Resources:

<u> </u> Action		<u> X </u> Information	
Name	Position	Location	Effective Date of Resignation
Kristina Lopez	Teacher	Palmer Way School	September 18, 2009

BACKGROUND INFORMATION:

None

CURRENT INFORMATION:

None

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Approve the appointment of the following teachers as Beginning Teacher Support and Assessment (BTSA) Program Support Providers, and Peer Assistance Review (PAR) Council members for the 2009-2010 school year.

 X Action

 Information

BACKGROUND INFORMATION:

All teacher support programs come under the direction of the Peer Assistance and Review (PAR) Council, which is comprised of three teachers and two administrators.

At this time, our Support Providers will work with approximately four Year 1 and six Year 2 participating teachers.

CURRENT INFORMATION:

PAR Council 2009-2010:

<u>Name</u>	<u>School</u>	<u>PAR Council Position</u>
Susana Benton	Preschool Center	Member
Eleanor DeVincenzo	Palmer Way	Member
Mary-Allegra Findlay	Central	Member
Cindy Frazee	District Office	District Administrator
Lynn Stacey	Lincoln Acres	Chair and Member District Administrator

The following teachers have been selected as Support Providers for the 2009-2010 school year:

Name	School	Grade level
Kristin Burer	Lincoln Acres	2
Sarah Cancel	Kimball	SDC/SH
Sarah Collins	Palmer Way	1 Resource Teacher
Dalilah Dang	Lincoln Acres	Instructional Practices
Sharon Proctor	Retired	--- Resource Teacher
Jelen Rodecker	Olivewood	Instructional Practices

ADDITIONAL DATA:

Additional Support Providers may be appointed as new teachers are hired.

COST IMPLICATIONS: Support Providers will receive \$2,000 per year for assisting one new teacher and \$1,500 for each additional teacher.

PAR Council Consulting Teachers receive \$3,000 per year for assisting one experienced teacher

PAR Council members will receive \$1,500 per year and the Chair receives an additional \$1,000.

FUNDING SOURCE: Peer Assistance and Review Program

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Approve Consultant Contract #CT2610 with Sharon Proctor to provide services to National School District in the capacity of BTSA Program Liaison and New Teacher Support Provider for the Beginning Teacher Support and Assessment (BTSA) Program for the 2009-2010 school year.

 X Action

 Information

BACKGROUND INFORMATION:

The District has been involved in the BTSA Program for the past eleven years. During that time, a teacher leader has coordinated activities and worked closely with the Support Providers and the BTSA Consortium Director. Although she retired at the end of the 2008-2009 school year, Sharon Proctor has agreed to continue to support the District in the capacity of BTSA Program Liaison for the 2009-2010 school year.

CURRENT INFORMATION:

Sharon Proctor has been a BTSA Support Provider for the past eleven years and has been active in BTSA Program planning and implementation.

ADDITIONAL DATA:

None

COST IMPLICATIONS: New Teacher Support Providers receive a \$2,000 annual stipend for assisting one new teacher and \$1,500 for each additional teacher.

The District Program Liaison receives a \$2,000 annual stipend for her work in this capacity

FUNDING SOURCE: BTSA and Peer Assistance and Review Program

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Approve the negotiated agreement between the California School Employees Association (CSEA), Chapter 206 and the Governing Board of the National School District for the 2009-2010 school year.

 X Action

 Information

BACKGROUND INFORMATION:

The District and CSEA, Chapter 206 have reached a tentative agreement for the 2009-2010 school year. Pursuant to the contract the parties opened and negotiated Salary, Health and Welfare Benefits for 2009-2010.

CURRENT INFORMATION:

As a result of this tentative agreement initially reached on April 23, 2009, the District has agreed to a 0% pay increase for the 2009-2010 school year. The District has also agreed to increase the District's annual maximum contribution per eligible employee toward health and welfare benefits for the 2009-2010 school year to \$8,700.

The annual maximum contribution per eligible employee toward Health and Welfare benefits for both CSEA and NCETA bargaining units will be \$8,700 for the 2009-2010 school year.

ADDITIONAL DATA:

CSEA unit members ratified this agreement on October 1, 2009.

COST IMPLICATIONS: \$12,000

FUNDING SOURCE: General Fund – Unrestricted and Restricted, Child Development, and Categorical Program funds.

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Angela Franco

Department: Lincoln Acres School

AGENDA ITEM:

Approve Consultant Contract #CT2609 with Johnny Rene Nelson to provide a *Border Voices* Poetry Project classroom program during the 2009-2010 school year.

 X Action

 Information

BACKGROUND INFORMATION:

The *Border Voices* Poetry Project was founded fourteen years ago as a non-profit foundation in a cooperative effort between San Diego Unified School District and the San Diego Union Tribune. The purpose of the project was to bring poet-teachers into classrooms in grades 3-12. The poet-teachers provide five one-hour sessions with children, teaching them the fundamentals of poetry, and the final product is student-created poetry. In conjunction with classroom instruction, there is an annual *Border Voices Poetry Fair* held at San Diego State University, where all students are invited to read their poetry and are eligible for a variety of awards and recognition. Students at Lincoln Acres have been published several times in the *Border Voices* annual publication. Last year we had a first place winner.

CURRENT INFORMATION:

Originally, the opportunity to have poet-teachers in the classrooms was extended to members of the Writing Steering Committee and to GATE classes and has been well received by both teachers and students. Since the program is no longer offered districtwide, the request is being made to use site GATE funds to continue this popular program in our fifth and sixth grade GATE classes. The fourth grade GATE class will work with the poets through the District Fine Arts program. The consultant listed is an experienced poet-teacher, who has worked in classrooms throughout San Diego County and with the teachers at Lincoln Acres School.

ADDITIONAL DATA:

None

COST IMPLICATIONS: Not to exceed \$900

FUNDING SOURCE: GATE Funds

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Katie Filzenger

Department: Educational Services

AGENDA ITEM:

Adopt Resolution # 09-10.09 proclaiming October 23 - 31, 2009 as Red Ribbon Week in National School District.

 X Action

 Information

BACKGROUND INFORMATION:

Red Ribbon Week has been celebrated for 20 years by students in California Schools as an opportunity to showcase their support for a drug-free, tobacco-free and alcohol-free environment. We have come a long way in the last few years in supporting this healthy environment for our students by initiating Board Policy for a Drug-Free Workplace, as well as a Tobacco-Free Workplace. We have also established a Zero Tolerance Policy and implemented policies and strategies to support the California Safe Schools Program.

CURRENT INFORMATION:

In conjunction with school and community agencies all over San Diego County, we will take this opportunity to focus attention on this important message for our students. Students will be asked to participate in various activities at the school site. Bracelets will be available for students and staff, as well as some parents and community members.

ADDITIONAL DATA:

See attached resolution.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

Resolution #09-10.09
October 14, 2009
Page 2

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Clint Taylor
Department: Educational Services

AGENDA ITEM:

Adopt Resolution #09-10.10 promoting the significance and positive impact of after school programs in this and other communities nationwide, declaring October 22, 2009 as "*Lights On After School Day*."

 X Action

 Information

BACKGROUND INFORMATION:

For the last eight years "*Lights On After School*" has been celebrated across the nation to call attention to the importance of after school programs and the resources required to keep the lights on and the doors open. It was launched in October of 2000 with celebrations in 1,200 communities across the country. The following year 3,600 events took place. In subsequent years, more than 7,500 "*Lights On After School*" rallies were held, attracting 1 million Americans and significant media coverage. Nevertheless, approximately 14.3 million children still do not have access to an after school program in their community. "*Lights On After School*" has been a project of the After School Alliance, a nonprofit organization dedicated to ensuring that all children have access to quality, affordable after school programs. Governor Arnold Schwarzenegger has served as Chair of "*Lights on After School*" since 2001.

CURRENT INFORMATION:

The WINGS After School Program will hold a "*Lights On After School*" celebration at each of the ten sites. Central, Ira Harbison, Lincoln Acres, Palmer Way, and Rancho de la Nación will hold their events on Wednesday, October 21 while El Toyon, John Otis, Kimball, Las Palmas, and Olivewood will hold theirs on Thursday, October 22. All "*Lights On After School*" events will be 4:30 p.m. – 5:30 p.m. on those days. Each event will consist of student performances, exhibitions of student work, student recognition, and testimonials.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

National School District

Resolution

#09-10.10

KEEPING THE LIGHTS ON AFTER SCHOOL

WHEREAS, the Governing Board of the National School District stands firmly committed to quality after school programs and opportunities because they:

- Provide safe, challenging, engaging and fun learning experiences to help children and youth develop their social, emotional, physical, cultural and academic skills.
- Support working families by ensuring their children are safe and productive after the regular school day ends.
- Build stronger communities by involving our students, parents, business leaders and adult volunteers in the lives of our young people, thereby promoting positive relationships among children, youth, families and adults.
- Engage families, schools and diverse community partners in advancing the welfare of our children.

WHEREAS, the WINGS After School Program has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality after school programs are key to helping our children become successful adults.

WHEREAS, "*Lights On After school*", a national celebration of after school programs on October 22, 2009, promotes the critical importance of quality after school programs in the lives of children, their families and their communities.

WHEREAS, more than 28 million children in the U.S. have parents who work outside the home, and 14.3 million children have no place to go after school.

WHEREAS, many after school programs across the country are facing funding shortfalls so severe that they are being forced to close their doors and turn off their lights.

THEREFORE BE IT RESOLVED that the Governing Board of the National School District does hereby declare October 22, 2009, as "*Lights On After School Day*"; and

Resolution #09-10.10

October 14, 2009

Page 2

BE IT FURTHER RESOLVED that this Governing Board enthusiastically endorses *Lights On After School* and commits the National School District to engage in innovative after school programs and activities that ensure the lights stay on and the doors stay open for all children after school.

PASSED AND ADOPTED by the Governing Board of National School District on this 14th day of October, 2009, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Adopt Resolution #09-10.11 certifying that the statements included under Certifications of the District's 2009-2010 Operations Application for the K-3 Class Size Reduction Program Application are true and accurate.

 X Action

 Information

BACKGROUND INFORMATION:

As a condition for applying for and receiving Class Size Reduction Program funds (Chapter 6.10, commencing with Section 52120, of Part 28 of the Education Code), the Governing Board of the District must certify through a resolution that statements made in the application are true and accurate.

CURRENT INFORMATION:

Education Code Section 52122(d) requires school districts to apply for Class Size Reduction Program funding by October 26, 2009. The District has committed to implementing the Class Size Reduction Program in grades K-3 for the 2009-10 school year.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

National School District

Resolution

#09-10.11

**RESOLUTION OF THE GOVERNING BOARD OF NATIONAL SCHOOL DISTRICT
CERTIFYING THAT STATEMENTS INCLUDED UNDER CERTIFICATIONS OF THE
DISTRICT'S 2009-2010 OPERATIONS APPLICATION FOR THE K-3 CLASS SIZE
REDUCTION PROGRAM (SB 1777) ARE TRUE AND ACCURATE**

On motion of Member _____, seconded by Member _____, the following resolution is adopted:

WHEREAS, the Governing Board of National School District has decided to implement the K-3 Class Size Reduction Program provided for in Chapter 163 of the 1996 Legislative Session; and

WHEREAS, the Board has decided to reduce class sizes in grades K-3; and

WHEREAS, the Board will submit the 2009-2010 Operations Application for the K-3 Class Size Reduction Program funds provided for in SB 1777, commencing with Education Code section 52120 prior to the October 26, 2009, deadline;

NOW, THEREFORE, THE GOVERNING BOARD OF NATIONAL SCHOOL DISTRICT DOES HEREBY CERTIFY THAT THE FOLLOWING STATEMENTS CONTAINED ON THE K-3 CLASS SIZE REDUCTION PROGRAM 2009-2010 OPERATIONS APPLICATION ARE TRUE AND ACCURATE:

1. The number of classes participating in Option One and Option Two is identified and the total number of classes does not exceed the total number of classes identified on the 2008-09 Operations Application. [EC Section 52123(a), 52124.3(b), Title 5 *California Code of Regulations* Section 15103]
2. The pupil counts reported do not include special education pupils enrolled in special day classes full time, pupils enrolled in independent study, or charter school pupils enrolled in a home study program. [EC Section 52123(b)]. The total pupil count reported is not greater than the enrollment cap computed based on prior year K-2 enrollment.
3. A certificated teacher has been hired by the applicant and is providing direct instructional services to each class participating in the K-3 CSR Program. [EC Section 52123(c)]
4. The applicant will provide a staff development program for any teacher who will participate for the first time in the K-3 CSR Program as specified in Certification #3. Appropriate training to maximize the education advantages of class size reduction will be provided to such teachers. This training shall include, but not be limited to, methods for providing each of the following: (1) individualized instruction, (2) effective teaching, including classroom management in smaller classes, (3) identifying and responding to pupil needs, and (4) opportunities to build on the individual strengths of pupils. [EC Sections 52123(d), 52127]

5. The applicant will collect and maintain data required by the State Superintendent of Public Instruction for evaluation of the K-3 CSR Program. The data shall include, but not limited to, individual test scores or other records of pupil achievement. Any data collected will be protected in a manner that will not permit the personal identification of any pupil or parent. [EC Section 52123(e)]
6. Each class participating in the K-3 CSR Program is housed in either a separate, self-contained classroom or the space provided for each participating class for each grade level at that school site is of a square footage per pupil enrolled in each class that is not less than the average square footage per pupil enrolled in those grade levels at that school site in the 1995-96 school year. [EC Section 52123(f)]
7. Priority for reducing class size or claiming reduced funding for classes exceeding 20.44 to 1 is in accordance with the following grade level implementation requirement at each school site:
 - If only one grade level is reduced/claimed, the grade level will be 1st grade.
 - If two grade levels are reduced/claimed, the grade levels will be 1st and 2nd grades.
 - If three or four grade levels are reduced/claimed, the grade levels will be 1st and 2nd and then any combination of kindergarten and/or 3rd grade.
8. The K-3 CSR Program has been implemented in the current year. A district is considered to have implemented the program even if it claims reduced funding for all eligible classes.
9. The applicant will submit final enrollment counts on the Form J-7CSR to the CDE by May 14, 2010.

PASSED AND ADOPTED by the Governing Board of National School District of San Diego County, California, this 14th day of October 2009, by the following vote.

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
 COUNTY OF SAN DIEGO)

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Chris Oram
Department: Administration

AGENDA ITEM:

Adopt Resolution #09-10.12 regarding absence of Board Member Barbara Avalos due to illness.

 X **Action**

 Information

BACKGROUND INFORMATION:

Board Bylaw BB 9250 states that each member of the Governing Board may receive the maximum monthly compensation as provided for by law and that members also may be paid for meetings they missed when the Board, by resolution, finds that they were performing designated services for the District at the time of the meeting or that they were absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

CURRENT INFORMATION:

Barbara Avalos was absent from the regular Board meeting held on September 23, 2009, due to illness.

ADDITIONAL DATA:

See attached resolution.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

National School District Resolution

#09-10.12

Absence of Board Member Barbara Avalos Due to Illness

WHEREAS, Board Policy BB 9250 states that each member of the Governing Board may receive the maximum monthly compensation as provided for by law; and

WHEREAS, Board Policy BB 9250 states that during any year, members also may be paid for meetings they missed when the Board, by resolution, finds that they were performing designated services for the District at the time of the meeting or that they were absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

NOW, THEREFORE, BE IT RESOLVED that the National School District Governing Board hereby recognizes that Board Member Barbara Avalos was absent from the regular Board meeting held on September 23, 2009, due to illness and shall receive the maximum monthly compensation for September 2009.

PASSED AND ADOPTED by the Governing Board of the National School District of San Diego County, California, this 14th day of October 2009 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 23, 2009

Prepared by: Chris Oram
Department: Administration

AGENDA ITEM:

Approve the Quarterly Report to the San Diego County Office of Education on *Williams* Complaints.

 X Action

 Information

BACKGROUND INFORMATION:

In May 2000, a lawsuit was filed against the State of California complaining that low-performing schools across the State were housed in facilities that were dirty, unsafe, and inadequate with further allegations that these schools were additionally burdened with unqualified teachers and insufficient instructional materials. A settlement in *Williams* vs. California was agreed to in August 2004 and subsequently enacted into law through SB 6, SB 550, AB 1550, AB 2727, and AB 3001 (chaptered September 29, 2004).

The intent of the *Williams* settlement is to ensure that all students have equal access to:

- Instructional materials
- Qualified teachers
- Safe, clean and adequate facilities

CURRENT INFORMATION:

See attached quarterly uniform complaint report summary.

ADDITIONAL DATA:

A stipulation of the settlement is that all school districts must update Uniform Complaint Procedures to include:

- Instructional materials
- Teacher vacancies and misassignments
- Emergency or urgent facilities issues

The Governing Board of National School District enacted changes to the Uniform Complaint on December 8, 2004.

Notices have been posted in each classroom in every school informing parents/guardians that all classes in all California public schools must have sufficient instructional materials and that the facilities must be clean, safe and in “good repair.” The notices also provide information on how and where to file a complaint.

The District is obligated to present a quarterly summary report of complaints to the Governing Board and to the San Diego County Office of Education. For the period of April through June 2009, no *Williams* Complaints were filed in the District.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

National School District

Quarterly Uniform Complaint Report Summary

For submission to National School District Governing Board

and

San Diego County Office of Education

District Name: National School District

Quarter covered by this report: July – September 2009

Please fill in the following table. Enter 0 in any cell that does not apply.

	Number of complaints received in quarter	Number of complaints resolved	Number of complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy and Misassignment	0	0	0
Totals:	0	0	0

Submitted by: Yvette Olea

Title: Executive Assistant to the Superintendent

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Chris Oram
Department: Educational Services

AGENDA ITEM:

Approve the preliminary Compensatory Education budgets for the 2009-2010 school year.

 X Action

 Information

BACKGROUND INFORMATION:

Each year schools are required to submit in January a Single School Plan for Student Achievement that identifies school wide goals for the year and designates how categorical funds will be spent to support student achievement.

CURRENT INFORMATION:

As part of the Coordinated Compliance Review (CCR), it was determined that the preliminary school budgets for School Improvement, EIA/LEP and Title I must be approved by the Governing Board before schools can begin spending their money for the new school year. A full version of the school plan will be brought to the Governing Board in January for final approval. That full version will include updated goals that are based on student performance data from the previous school year.

ADDITIONAL DATA:

<u>School</u>	<u>Title I</u> (Stimulus)	<u>Title 1</u> (Base)	<u>EIA/SCE</u>	<u>LEP</u>	<u>Title III</u>
Central	\$107,019	\$151,301	\$ 84,365	\$135,049	\$ 40,803
El Toyon	\$ 61,426	\$ 86,843	\$ 48,643	\$ 77,252	\$ 23,845
Ira Harbison	\$ 86,935	\$122,906	\$ 53,746	\$ 80,071	\$ 24,715
Kimball	\$ 58,054	\$ 82,076	\$ 46,254	\$ 78,943	\$ 24,367
Las Palmas	\$108,632	\$149,841	\$ 80,456	\$128,565	\$ 39,684
Lincoln Acres	\$ 87,814	\$124,150	\$ 82,736	\$125,745	\$ 38,814
Olivewood	\$105,260	\$140,030	\$ 90,771	\$146,327	\$ 45,166
John A. Otis	\$ 62,012	\$ 87,672	\$ 52,769	\$ 83,172	\$ 25,673
Palmer Way	\$ 86,788	\$122,698	\$ 60,804	\$102,344	\$ 31,590
Rancho de la Nación	\$ 70,955	\$100,315	\$ 54,615	\$ 88,529	\$ 27,326

A copy of each school budget is available for review in Dr. Oram's office.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Accept the following gifts:

1. \$34.12 from Target Take Charge of Education to Olivewood School to be used for teacher rewards.
2. \$58.05 from Cartridges for Kids to Kimball School to be used for school supplies and/or related school needs.

 X Action

 Information

BACKGROUND INFORMATION:

- Target donations are the result of families, teachers and friends of National School District schools participating in the Target Take Charge of Education School Fundraising Program. Over eight million Target guests have designated their favorite school to receive donations and Target has donated more than \$68 million to eligible K-12 schools across the country.
- Cartridges for Kids (CFK) is a recycling program that pays schools and non-profit organizations cash for cell phones, empty laser and inkjet cartridges, laptops, iPods, PDAs, video games & consoles, digital cameras, DVDs and GPS devices. CFK has helped raise over \$13 million since 1999.

CURRENT INFORMATION:

Matching funds will not be made available for the 2009-10 school year due to budget constraints.

ADDITIONAL DATA:

National School District appreciates the support of individuals and organizations that contribute to the enhancement of the District's educational programs. These gifts are in keeping with the criteria of Board Policy 3290.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Approve 2010 Classified Employee of the Year Criteria.

 X Action

 Information

BACKGROUND INFORMATION:

As in the past, one classified employee is selected to be honored as Classified Employee of the Year. This employee is recognized at a Governing Board meeting and represents the National School District at the San Diego County competition for the Classified Employee of the Year.

CURRENT INFORMATION:

The Governing Board of the National School District is anxious to honor outstanding classified employees. Employees will be selected from the classified employee categories of Child Nutrition Services, Maintenance and Operations, Instructional Assistants, Transportation Services, Special Services, and Office Services. From these employees, the National School District Classified Employee of the Year will be selected. This individual will represent the National School District at the county competition.

A District Employee of the Year Joint Recognition Planning Committee was formed to review the selection process for this honor. Based on committee recommendations, all nominations for District Classified Employee of the Year will be submitted directly to the Human Resources Department. The District Selection Committee will meet to review these nominations and finalists will be contacted for a brief personal interview by the committee. The committee will then select a District Classified Employee of the Year, who will be nominated for San Diego County Classified Employee of the Year. The District Classified Employee of the Year and all finalists will be honored at a Governing Board meeting in May.

ADDITIONAL DATA:

Employees may nominate individuals they feel deserve recognition for their contribution to the National School District. Nomination forms will be distributed to all school sites and the District Office.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

2010 Classified Employee of the Year Criteria

The Classified Employee of the Year should have:

At least five (5) years of continuous service, monthly or hourly status. During that time, the individual should have performed his or her duties in such an outstanding manner that he or she significantly contributed to the functioning of the school district. This may or may not include functions outside the regular scope of his or her job duties. Additional volunteer work in service to the school district may be used to support a nomination. However, the basic qualification should involve the work done by the employee during the regular course of his or her employment.

Nominations should be based on:

- Dedication to the job
- Interest in school and community involvement (may include involvement in own community if the nominee resides outside of the district)
- Positive interpersonal relations with co-workers, students, parents and the community
- Their representation as a positive role model for the classified staff
- A talent for creativity/innovation
- Their display of an ability to adapt to changes, embrace new technologies
- An interest in professional growth and development
- A willingness to take the extra step

Candidates will be judged on the basis of work performance, including personal factors and unusual or outstanding characteristics or achievements, and contributions to the betterment of the school district.

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Approve Teacher of the Year qualifications and nomination criteria for 2010.

 X Action

 Information

BACKGROUND INFORMATION:

A District Employee of the Year Joint Recognition Planning Committee was formed to review the selection process for this honor. Based on committee recommendations, school site committees will only forward nominees for District Teacher of the Year recognition, who are willing to continue in the process. The District Teacher of the Year Selection Committee will conduct classroom observations and personal interviews of those nominees, who are chosen as finalists only. The District Teacher of the Year and all finalists will be honored at a Governing Board meeting in May.

CURRENT INFORMATION:

Materials will be distributed to all personnel to nominate a District Teacher of the Year. The campaign seeks to identify exceptionally-skillful and dedicated teachers and honor them for their contributions to education. Each school site in the National School District will form a Teacher of the Year School Site Committee to review nominations and forward up to two nominees to the Districtwide Selection Committee for District Teacher of the Year. The District Selection Committee will then select a District Teacher of the Year, who will be nominated for San Diego County Teacher of the Year.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

2010 Teacher of the Year Criteria

The candidate recommended for the County Teacher of the Year should be able to:

- Comment orally and in writing, both in person and through various media, on current issues and challenges that confront the educational community;
- Respond meaningfully, thoughtfully, and concisely to the many concerns that may be raised in public forums, concerns that may range from something as specific as how to resolve a playground argument, to issues of statewide impact such as credentialing requirements;
- Explain specific programs, instructional strategies, or activities they have developed or contributed to, how those efforts benefited students, and how the experiences can be helpful in other schools and to other teachers;
- Conduct demonstration lessons, acting as resource for fellow teachers and contributing to recruitment efforts.

Within this context, the selection committee will examine, in a balanced, critical, thoughtful, impartial, and fair manner:

- Personal growth, e.g., collegiate-level education, professional development activities, inservice training, and record of teaching and related experience;
- Commitment, e.g., efforts to help teaching colleagues enhance and improve their skills and strategies, involvement in educational development activities in the school and beyond, and participation in civic and community affairs;
- Personal attributes, e.g., the abilities to lead and to be an effective participant in group activities, creativity in approaching problems and challenges, and proficiency at communicating ideas clearly, concisely, and effectively;
- Professional skills, e.g., accomplishing a program of instruction based on school objectives, District goals, and State curriculum frameworks; using appropriate instructional techniques, methods, and materials to fulfill teaching objectives; providing timely and accurate assessments of student progress toward stated objectives; communicating student progress in a positive manner; employing appropriate techniques of classroom management that promote a suitable learning environment; modeling to students and parents belief in the equity of students regardless of gender, religious preference, or racial, ethnic, or linguistic background; assisting students in developing effective interpersonal skills and positive self-images; and meeting a wide range of professional responsibilities for self-development and for the development of the educational community.

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Approve Early Retirement and Resignation Agreement Between National School District and Michael Castanos, Assistant Superintendent of Business Services effective July 1, 2010.

 X Action

 Information

BACKGROUND INFORMATION:

The District and Michael Castanos, Assistant Superintendent of Business Services have negotiated an Early Retirement/Resignation Incentive Plan. As a result of Mr. Castanos' retirement there will be a reorganization of the Business Department in order to realize ongoing budget savings.

CURRENT INFORMATION:

The terms of the agreement include payment of fifty (50) percent of Mr. Castanos' current salary divided over two years into the San Diego County Office of Education Fringe Benefit Consortium Deferred Compensation Program. He will receive paid employee only health benefits until he reaches the age of 65 as generally provided to other employees at the maximum "cap" amount paid for other employees.

ADDITIONAL DATA:

None

COST IMPLICATIONS: 50% of current salary split over two years

FUNDING SOURCE: Unrestricted one-time General Fund monies

GOVERNING BOARD AGENDA ITEM

Agenda Date: October 14, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

Approve appointment of Chris Carson, current Director of Finance, to the position of Assistant Superintendent of Business Services effective July 1, 2010.

 X **Action**

 Information

BACKGROUND INFORMATION:

Michael Castanos, Assistant Superintendent of Business Services has negotiated an Early Retirement/Resignation Incentive Plan with the District and will retire effective July 1, 2010. With the retirement of Mr. Castanos a reorganization of the Business Services Department would vacate the position of Director of Finance. This will realize an ongoing annual budget savings of \$153,797.

CURRENT INFORMATION:

Chris Carson has been the Director of Finance in the District since June 2005. Prior to coming to National School District, Mr. Carson was the Director of Business Services in Calexico Unified School District.

ADDITIONAL DATA:

None

COST IMPLICATIONS: To be negotiated

FUNDING SOURCE: Unrestricted General Fund