



REGULAR MEETING OF THE GOVERNING BOARD

Administrative Center
1500 "N" Avenue
National City, CA 91950

November 18, 2009 -- 6:30 p.m.

Closed Session from 5:00 - 6:30 p.m.

Closed session in accordance with Government Code Section 54957:
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957.6:
CONFERENCE WITH LABOR NEGOTIATOR

Agency negotiator: Cindy Frazee
Employee organizations: California School Employees Association
National City Elementary Teachers Association

AGENDA

If you wish to speak to the Board, please fill out a Request to Speak card located on the table at the entrance to the Board Room.

This meeting is tape-recorded.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

NATIONAL SCHOOL DISTRICT
1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

Creating Successful Learners... Now

ROLL CALL

Board:

Rosalie “Rosie” Alvarado
 Barbara Avalos
 Anne L. Campbell
 James Grier, Jr.
 Alma Sarmiento

Staff:

Chris Oram, Ed.D., Superintendent
 Michael Castanos, Assistant Superintendent-Business Services
 Cindy Frazee, Assistant Superintendent-Human Resources

1. PRESENTATION

- A. Presentation by Las Palmas School fifth grade students on “Becoming Powerful Writers.”
- B. Recognize Mrs. Blanca Ozuna, Las Palmas School, as the National School District Volunteer of the Month for November 2009. **(Page 1)**
- C. Recognize Larry Cron, Maintenance Worker/Plumber, Maintenance and Operations Department, as Employee of the Month for November 2009. **(Page 2)**
- D. Introduce and welcome the following new employees: **(Page 3)**

Name	Position	Location
Lillie Anderson	Child Nutrition Services Assistant I	Olivewood School
Virginia Fogerson	Assistant Buyer/Storekeeper	District Office
Jon Hansen	Director of Child Nutrition Services	District Office

2. PUBLIC COMMUNICATIONS

Public communication provides the public with an opportunity to address the Board on non-agenda items. Anyone wishing to address the Board shall submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. Speakers are requested to limit their remarks to three minutes. No Board action can be taken.

3. AGENDA

- A. Approve agenda.

District Superintendent's Recommendation: Approve agenda.

Moved by _____ Seconded by _____ Vote _____

4. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Minutes

- A. Approve minutes of the Regular board meeting held on October 28, 2009. **(Page 4)**

Human Resources

- B. Ratify/approve recommended actions in personnel activity list. **(Page 10)**
- C. The Governing Board gave pre-approval to hire the following employees. **(Page 13)**

Name	Position	Location	Effective Date
Christina Carson	Impact Teacher	Central School	10/30/09 – 6/17/10
Lisa Stallings	Temporary Teacher	Lincoln Acres School	11/19/09 – 6/17/10
Alison Stokes	Impact Teacher	Las Palmas School	11/3/09 – 6/17/10

- D. The following employee resignations were accepted by Cindy Frazee, Assistant Superintendent of Human Resources: **(Page 14)**

Name	Position	Location	Effective Date of Resignation
Anna Benavidez	Child Nutrition Services Assistant I	Lincoln Acres School	November 4, 2009
Maria Resendez	Child Nutrition Services Assistant I	Las Palmas School	October 23, 2009

- E. Adopt Memorandum of Understanding with NCETA regarding a modification to Article 20, Preschool Peer Assistance and Review (PAR) dated July 28, 2009 (\$3,000 per year for assisting one Experienced Teacher [Preschool Funds]). **(Page 15)**

Educational Services

- F. Approve Consultant Contract #CT2613 with Pat Peterson from the San Diego County Office of Education to provide two follow-up sessions for the GATE Certification Program at a cost not to exceed \$3,500 (GATE Funds). **(Page 16)**

- G. Approve Consultant Contract #CT2614 with *Literature Comes to Life* to provide two (2) assemblies for students in grades K-6 at Las Palmas School on March 18, 2010 at a cost not to exceed \$795.00 (PTO Funds). **(Page 17)**
- H. Approve Consultant Contract #CT2616 with San Diego Ice Company to provide snow days for all the preschool students in National School District at a cost not to exceed \$7,000 (Preschool For All Grant Funds). **(Page 18)**
- I. Ratify Consultant Contract #CT2617 with Operation Samahan to provide lead testing to Headstart Preschool students at a cost not to exceed \$1,100 (Headstart Funds). **(Page 19)**
- J. Accept the Memorandum of Agreement with the San Diego County Superintendent of Schools for the ASES After School Education and Safety Program grant for \$2,301,738 to operate the District’s before and after school programs. **(Page 20)**

Business Services

- K. Ratify/approve purchase orders, contracts, and warrants as summarized below and detailed in Exhibit A. **(Page 21)**

I. Purchase Orders #A03790-A03795, #F90222 - F90282, #P341-P440, #S04504-#S04518 and #C1-C62	\$ 1,501,470.95
II. Child Nutrition Checks	\$ 0.00
III. Consultant Contracts (not to exceed \$500 each)	\$ 0.00
IV. Commercial Warrants	\$ 1,546,854.93
V. Miscellaneous Contracts	\$ 0.00
VI. Revolving Cash Fund Business I (month ending October 31, 2009)	\$ 3.00
VII. Revolving Cash Fund Business II (month ending October 31, 2009)	\$ 3.00

- L. Ratify annual Resolutions #09-10.14 through #09-10.16 for the 2009-10 school year authorizing signatures with the State Department of Education and the San Diego County Office of Education, effective October 15, 2009, as follows: **(Page 22)**
 - 1. Authorize Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; Christopher Carson, Director of Finance; and James P. Hudson, Accounting Technician/Accounts

- Payable, to pick up warrants (other than mail addressee).
- 2. Authorizing Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; and Christopher Carson, Director of Finance, to sign the payroll payment order.
- 3. Authorize Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; and Christopher Carson, Director of Finance, to sign school orders.

District Superintendent’s Recommendation: Approve Consent Calendar

Moved by _____ Seconded by _____ Vote _____

5. GENERAL FUNCTIONS

- A. Set date, time, and place of Governing Board annual organizational meeting. **(Page 29)**

District Superintendent's Recommendation: Set December 9, 2009, at 6:30 p.m. at the Administrative Center, 1500 N Avenue, National City.

Moved by _____ Seconded by _____ Vote _____

- B. Nominate candidates as representatives to the California School Boards Association (CSBA) Delegate Assembly from Region 17. **(Page 30)**

District Superintendent's Recommendation: Nominate candidates.

Moved by _____ Seconded by _____ Vote _____

6. POLICIES, REGULATIONS, BYLAWS

First Reading - No Action Required

None

Second Reading and Adoption

- A. Second reading and adoption of Board Policies and Administrative Regulations from California School Boards Association update of July 2009 as follows: (See Exhibit A from the October 28, 2009, agenda.) **(Page 31)**

- 0000 Philosophy-Goals-Objectives and Comprehensive Plans
- 1000 Community Relations
- 3000 Business and Non-Instructional Operations

- 4000 Personnel
- 5000 Students
- 6000 Instruction
- 9000 Bylaws of the Board

District Superintendent's Recommendation: Adopt Board Policies and Administrative Regulations.

Moved by _____ Seconded by _____ Vote _____

7. EDUCATIONAL SERVICES

- A. Report by principals regarding student achievement and next steps for 2009-10. (Page 32)

8. BUSINESS SERVICES

- A. Award Consultant Contract #CT2486 to Logical Choice (designated distributor for PEPPM Bid) for the purchase of thirty-three Promethean ActivBoards for Central, Ira Harbison, Kimball, Las Palmas, Lincoln Acres, Olivewood, John Otis, Palmer Way and Rancho de la Nación Schools at a cost not to exceed \$212,281.70 using school site categorical funds and Special Education IDEA-American Recovery and Reinvestment Act (ARRA). (Page 33)

District Superintendent's Recommendation: Award consultant contract.

Moved by _____ Seconded by _____ Vote _____

- B. Approve Consultant Contract #CT2615 with JRM Architecture, Inc. to develop construction drawings and bid specifications for District project at Central School Preschool P1 and P2 Relocatable Classrooms in the amount of \$61,000 (Preschool Fund). (Page 35)

District Superintendent's Recommendation: Approve consultant contract.

Moved by _____ Seconded by _____ Vote _____

- C. Accept gift: (Page 36)

\$16.00 from United Cerebral Palsy Association of San Diego to Ira Harbison School to be used for student incentives and instructional materials.

District Superintendent's Recommendation: Accept gift

Moved by _____ Seconded by _____ Vote _____

9. HUMAN RESOURCES

- A. Ratify 2009-2010 Early Retirement/Resignation Memorandum of Understanding Between National School District and California School Employees Association (CSEA). **(Page 37)**

District Superintendent's Recommendation: Ratify MOU

Moved by _____ Seconded by _____ Vote _____

- B. Ratify the 2009-2010 Early Retirement/Resignation Memorandum of Understanding Between National School District and NCETA. **(Page 38)**

District Superintendent's Recommendation: Ratify MOU

Moved by _____ Seconded by _____ Vote _____

10. BOARD/CABINET COMMUNICATIONS

11. ADJOURNMENT

Note: The next regularly scheduled Board Meeting is scheduled to begin at 6:30 p.m. on December 9, 2009, at the Administration Center.

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Gina Mazeau
Department: Las Palmas School

AGENDA ITEM:

Recognize Blanca Ozuna, Las Palmas School as the National School District Volunteer of the Month for November 2009.

 Action

 X Information

BACKGROUND INFORMATION:

It has been the practice of the National School District to honor and recognize volunteerism in the District.

CURRENT INFORMATION:

Las Palmas School has been truly honored to know and work with Mrs. Blanca Ozuna for the past several years. She has made a significant difference to the Las Palmas students, staff and community.

Mrs. Ozuna volunteers at Las Palmas on a daily basis. She has been an integral part of every PTO activity at our school. Whether it is processing orders for our fall fundraiser, setting up our book fair, or selling concessions at family movie night, Mrs. Ozuna is always willing to lend a hand. She also regularly assists in our parent workshop preparing classroom materials for our teachers.

Mrs. Ozuna is also the grandparent of three children, two of whom attend Las Palmas School. She regularly takes care of her grandchildren as well, to allow her grown daughter the opportunity to volunteer at our school. Mrs. Ozuna is an outstanding example of how grandparents are able to positively affect schools. Her work ethic and her commitment to children have truly made a difference at our school.

ADDITIONAL DATA:

Gina Mazeau, Principal, Las Palmas School, will introduce Mrs. Blanca Ozuna.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Recognize Larry Cron, Maintenance Worker/Plumber, Maintenance and Operations Department, as Employee of the Month for November 2009.

 Action

 X Information

BACKGROUND INFORMATION:

Since Larry's arrival to the District in April of 2006, his work ethic has been a shining example to everyone he comes in contact. He always goes that extra mile in keeping people informed of what he is doing at their school and how long it will take to correct the problem.

Larry has a very warm and engaging personality that makes him well liked and respected by his fellow employees. He has the ability to assess a situation, take the necessary actions to address the concern and make corrections in a timely manner.

CURRENT INFORMATION:

Being the District plumber, Larry is not afraid to roll up his sleeves and get dirty—doing whatever it takes to get the job done. He has proven to be a real asset to the Department--time and time again.

ADDITIONAL DATA:

Bob Harris, Director of Maintenance and Operations, will introduce Mr. Cron.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009
Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Introduce and welcome the following new employees:

Name	Position	Location
Lillie Anderson	Child Nutrition Services Assistant I	Olivewood School
Virginia Fogerson	Assistant Buyer/Storekeeper	District Office
Jon Hansen	Director of Child Nutrition Services	District Office

 Action

 X **Information**

BACKGROUND INFORMATION:

The aforementioned employee was approved at the October 28, 2009, Governing Board meeting.

CURRENT INFORMATION:

Cindy Frazee will introduce the new employee.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

**NATIONAL SCHOOL DISTRICT
Minutes of the Regular Meeting
GOVERNING BOARD**

Administrative Ctr.
1500 N Avenue
National City, CA

October 28, 2009

Closed session was held from 5:30 p.m. to 6:38 p.m. President Grier announced that the Board held closed session in accordance with Government Code Section 48918, Student Expulsion, Student ID #761235, #745649, #827527 and #783394; and with Government Code Section 54957.6: Conference with Labor Negotiator, Agency negotiator: Cindy Frazee; Employee organizations: California School Employees Association and National City Elementary Teachers Association. All board members were present. Alma Sarmiento was present from 5:36 p.m. to 6:38 p.m. Katie Filzenger was present from 5:30 p.m. to 5:50 p.m. Chris Carson was present from 5:30 p.m. to 6:38 p.m. Chris Oram, Mike Castanos and Cindy Frazee were present from 5:30 p.m. to 6:38 p.m.

**CLOSED
SESSION**

The public meeting was called to order by President James Grier at 6:42 p.m.

**CALL TO
ORDER**

President Grier led the Pledge of Allegiance.

**PLEDGE OF
ALLEGIANCE**

Members Present: James Grier, Jr., Rosie Alvarado, Barbara Avalos, Anne Campbell and Alma Sarmiento

ROLL CALL

Members Absent: None

Staff Present: Chris Oram, Ed.D., Mike Castanos and Cindy Frazee

Staff Absent: None

PRESENTATIONS

PRESENTATIONS

Students from Kimball School gave a presentation on the Responsibilities of the Kimball School Student Council. Board members, Anne Campbell and Rosie Alvarado, presented them with certificates, books and bookmarks.

Kimball School
Presentation

Recognized Mrs. Erika Ayub from Kimball School as the National School District Volunteer of the Month for October 2009. Principal, Sonia Ruan, introduced Mrs. Ayub and commented on her many fine qualities.

Volunteer of the Month of October:

Erika Ayub

On behalf of the Governing Board, Barbara Avalos presented Mrs. Ayub with a certificate and a logo clock.

PUBLIC COMMUNICATIONS

PUBLIC COMMUNICATIONS

Bryanna Estrada and girls from the Diablos Cheer Squad thanked Mr. Grier for his support and gave him a medal of appreciation.

Bryanna Estrada

AGENDA

AGENDA

Anne Campbell moved and Alma Sarmiento seconded to approve the agenda. The motion carried 5-0-0.

Approved agenda

CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

CONSENT CALENDAR

Rosie Alvarado moved and Anne Campbell seconded to approve the consent calendar. The motion carried 5-0-0.

Approved consent calendar

Minutes

Minutes

Approved minutes of the Special board meeting held on October 7, 2009.

Approved minutes

Approved minutes of the Special board meeting held on October 9, 2009.

Approved minutes

Approved minutes of the Special board meeting held on October 10, 2009.

Approved minutes

Approved minutes of the Regular board meeting held on October 14, 2009.

Approved minutes

Approved minutes of the Special board meeting held on October 14, 2009.

Approved minutes

Human Resources

Human Resources

Ratified/approved recommended actions in personnel activity list.

Ratified/approved recommended actions in personnel activity list

The Governing Board gave pre-approval to hire the following employees:

Authorized pre-approval to hire

Name	Position	Location	Effective Date
Jessica Hunt	Temporary Impact Teacher	Lincoln Acres School	10/8/09 – 6/17/10
Lisa Stallings	Temporary Impact Teacher	Lincoln Acres School	10/12/09 – 6/17/10
Anne Wedemeyer	Temporary Impact Teacher	Lincoln Acres School	10/15/09 – 6/17/10

Educational Services

Approved the Findings and Recommendations of the Administrative Hearing Panel pursuant to student expulsions for students ID #761235, #745649, #827527 and #783394.

Educational Services

Approved Findings and Recommendations of Administrative Hearing Panel

Adopted Resolution #09-10.13 proclaiming the week of November 9-13, 2009 as *School Psychologist Week* in the National School District.

Adopted Resolution #09-10.13

Approved Consultant Contract #CT2611 with Young Rembrandts to provide GATE instruction in the extended-day GATE program from October 30, 2009 through April 30, 2010 at Rancho de la Nación School at a cost not to exceed \$3,000 (50% GATE and 50% ELAP Funds).

Approved #CT2611

Business Services

Authorized the Assistant Superintendent of Business Services to advertise for site preparation and remodel of Preschool P1 and P2 Relocatable Classrooms at Central School at a cost of approximately \$200 (Preschool Funds).

Business Services

Authorized to advertise

GENERAL FUNCTIONS

None

GENERAL FUNCTIONS

None

POLICIES, REGULATIONS, BYLAWS

First Reading – No Action Required

First reading of Board Policies and Administrative Regulations from California School Boards Association updates of July 2009 as follows: (Exhibit A)

- 9000 Philosophy-Goals-Objectives and Comprehensive Plans
- 1000 Community Relations
- 9000 Business and Non-Instructional Operations
- 9000 Personnel
- 5000 Students
- 6000 Instruction
- 9000 Bylaws of the Board

Second Reading and Adoption

None

EDUCATIONAL SERVICES

Anne Campbell moved and Alma Sarmiento seconded to approve the Memorandum of Agreement with the San Diego County Health Department to plan and conduct School-Located Vaccination (SLV) H1N1 influenza vaccination clinics for students in the National School District. Following discussion, the motion carried 5-0-0.

BUSINESS SERVICES

Lora Duzyk, Assistant Superintendent of Business Services of the San Diego County Office of Education, and Diane Crosier, Joint Powers Authority, presented a report on the financial and legal issues related to charter schools operating as 501(c)(3) entities.

Chris Oram, Mike Castanos, Cindy Frazee and Chris Carson presented a Budget Update and Report for Fiscal Years 2009-10 and 2010-11.

Anne Campbell moved and Alma Sarmiento seconded to Reject bid for Refrigerated Food Transport Truck. The motion carried 5-0-0.

POLICIES, REGULATIONS, BYLAWS

First Reading

First Reading

Second Reading and Adoption

None

EDUCATIONAL SERVICES

Approved MOA

BUSINESS SERVICES

Report on financial and legal issues related to charter schools

Budget Update and Report for 2009-10 and 2010-11

Rejected Bid

Anne Campbell moved and Alma Sarmiento seconded to award bid and contract #CT2612 to C & M Motors, Inc. for the purchase of a Refrigerated Food Transport Truck for the CNS Department in the amount of \$99,065.36. The motion carried 5-0-0.

Awarded #CT2612

Alma Sarmiento moved and Rosie Alvarado seconded to accept the following gifts:

Accepted gifts from:

1. \$620.00 from Lifetouch National School Studios to Palmer Way School to be used for sixth grade student account.
2. \$79.82 from Ralph’s Grocery Company to National School District Fine Arts Program to be used for materials and supplies.

Lifetouch

Ralph’s Grocery Company

The motion carried 5-0-0.

HUMAN RESOURCES

HUMAN RESOURCES

None

None

BOARD/CABINET COMMUNICATIONS

BOARD/CABINET COMMUNICATIONS

Barbara Avalos commented on how good it makes her feel to give awards to parent volunteers. She shared that she and James Grier visited Olivewood school this week and they were able to meet a wonderful parent volunteer. She thanked the students from Kimball for a wonderful presentation.

Barbara Avalos

Anne Campbell commended the Kimball School Student Council presenters on their exemplary presentation.

Anne Campbell

Alma Sarmiento commented on how impressed she was with the student presentation, especially on the comment made about being college bound. She also thanked Mr. Machado for his creativity in using the Stein Farm as a budget-saving alternative for student experiences. She asked Katie Filzenger if they were still collecting used glasses for the One Sight Program.

Alma Sarmiento

Rosie Alvarado commented on how much she enjoyed the student presentation. She hopes to hear better news with regard to the budget and asked everyone to help the schools with their fundraising efforts. She shared that she spoke with the manager of the Red Robin restaurant and they are interested in doing a reading program with the students.

Rosie Alvarado

Katie Filzenger shared that the One Sight program is still accepting donations of used glasses. She thanked the Board for approving the MOA for the school-located vaccination clinics. She shared her excitement in having participated in a medal ceremony at Olivewood school for 4th grade students.

Katie Filzenger

Cindy Frazee commented on how wonderful it is to see such great student presenters. She also shared that she truly enjoys the visits that Cabinet does to the school sites.

Cindy Frazee

Chris Oram thanked Sonia Ruan for bringing such an impressive group of students to give a presentation to the Board. Dr. Oram commented on what a resilient District this is and in spite of the bad budget news, the staff is upbeat and have a positive attitude. He stated how fortunate we all are to work in such a wonderful place.

Chris Oram

James Grier, Jr. thanked the students for a wonderful presentation. He also thanked the students from the Diablos Cheer Squad for the medal they gave him.

James Grier, Jr.

ADJOURNMENT

ADJOURNMENT

The meeting was adjourned at 8:00 p.m.

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Ratify/approve recommended actions in personnel activity list.

 X Action

 Information

BACKGROUND INFORMATION:

Background information on individuals submitted under separate cover to Board Members.

CURRENT INFORMATION:

See attached.

ADDITIONAL DATA:

See attached.

COST IMPLICATIONS: See attached.

FUNDING SOURCE: See attached.

CERTIFICATED STAFF RECOMMENDATIONS

November 18, 2009

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Placement</u>	<u>Funding Source</u>
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Employment

None			
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Temporary Employment

1. Melissa D'Ooge	Impact Teacher Lincoln Acres School	November 19, 2009 to June 17, 2010 Not to exceed 134 days	\$110 per day	Categorical Funds
2. Teresa Flynn	Impact Teacher John Otis School	November 19, 2009 to June 17, 2010 Not to exceed 134 days	\$110 per day	Categorical Funds
3. Rita Gaskill	Impact Teacher Lincoln Acres School	November 19, 2009 to June 17, 2010 Not to exceed 134 days	\$110 per day	Categorical Funds

Additional Duties

None			
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Contract Extension/Change

None			
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Unpaid Leave of Absence

None			
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CLASSIFIED STAFF RECOMMENDATIONS
November 18, 2009

Name **Position** **Effective Date** **Placement** **Funding Source**

Employment

None				
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Temporary Employment

None				
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Contract Extension/Change

None				
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Unpaid Leave of Absence

None				
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GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

The Governing Board gave pre-approval to hire the following employees.

<u> </u> Action		<u> </u> X Information	
Name	Position	Location	Effective Date
Christina Carson	Impact Teacher	Central School	10/30/09 – 6/17/10
Lisa Stallings	Temporary Teacher	Lincoln Acres School	11/19/09 – 6/17/10
Alison Stokes	Impact Teacher	Las Palmas School	11/3/09 – 6/17/10

BACKGROUND INFORMATION:

At the September 9, 2009 Board meeting, the Governing Board authorized the Assistant Superintendent of Human Resources to offer temporary employment due to the urgency of hiring teachers to cover classrooms.

CURRENT INFORMATION:

None

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee

Department: Human Resources

AGENDA ITEM:

The following employee resignations were accepted by Cindy Frazee, Assistant Superintendent of Human Resources:

<u> </u> Action		<u> </u> X Information	
Name	Position	Location	Effective Date of Resignation
Anna Benavidez	Child Nutrition Services Assistant I	Lincoln Acres School	November 4, 2009
Maria Resendez	Child Nutrition Services Assistant I	Las Palmas School	October 23, 2009

BACKGROUND INFORMATION:

None

CURRENT INFORMATION:

None

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Adopt Memorandum of Understanding with NCETA regarding a modification to Article 20, Preschool Peer Assistance and Review (PAR) dated July 28, 2009.

 X **Action**

 Information

BACKGROUND INFORMATION:

This modification to the NCETA Contract, Article 20 was negotiated pursuant to the Article 3.4 of the current NCETA contract.

CURRENT INFORMATION:

Consulting teachers in addition to the regular salary shall receive compensation of \$3,000 in line with the PAR Joint Council stipend for working with an Experienced Teacher. No Consulting teacher shall work with more than one (1) Experienced Teacher without the approval of the PAR Joint Council.

ADDITIONAL DATA:

The Memorandum of Understanding is available in the Superintendent’s office.

COST IMPLICATIONS: \$3000 per year for assisting one Experienced Teacher

FUNDING SOURCE: Preschool Funds

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Katie Filzenger
Department: Educational Services

AGENDA ITEM:

Approve Consultant Contract #CT2613 with Pat Peterson from the San Diego County Office of Education to provide two follow-up sessions for the GATE Certification Program.

 X Action

 Information

BACKGROUND INFORMATION:

In 2007-08, Pat Peterson presented a series of GATE certification workshops for teachers in the National and South Bay School Districts. Ms. Peterson is the GATE Coordinator at the San Diego County Office of Education and has designed a series of professional development opportunities that put research into practice for educators, administrators, and those interested in developing gifted programs and teaching GATE students. Ms. Peterson will be providing this GATE certification training for selected teachers, to comply with each school’s GATE Program Plan.

CURRENT INFORMATION:

The goal of this training will be to help teachers create a challenging learning environment, guarantee proficiency in basic curriculum and provide time for extension and acceleration during the school day. The goal of this training will be to provide more challenging learning experiences and guarantee educational accountability for gifted students.

ADDITIONAL DATA:

None

COST IMPLICATIONS: Not to exceed \$3,500

FUNDING SOURCE: GATE Funds

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Gina Mazeau
Department: Las Palmas School

AGENDA ITEM:

Approve Consultant Contract #CT2614 with *Literature Comes to Life* to provide two (2) assemblies for students in grades K-6 at Las Palmas School on March 18, 2010 at a cost not to exceed \$795.00.

 X Action

 Information

BACKGROUND INFORMATION:

Literature Comes to Life exposes students to award-winning literature by presenting the story through on-stage storytelling. A storyteller interacts with the audience to bring meaning and illustration to the story. She uses students to dramatize various character parts, providing colorful and elaborate costumes for effect.

CURRENT INFORMATION:

Literature Comes to Life will be presenting two quality literature pieces. Each literature piece is presented to enhance students' interest for reading. This program also increases students' interest in our reading incentive program Reading Counts.

Both presentations create an atmosphere for creative imagination and an eagerness to read more from the authors.

ADDITIONAL DATA:

None

COST IMPLICATIONS: Not to exceed \$795.00

FUNDING SOURCE: PTO donation

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Rita Palet
Department: Educational Services

AGENDA ITEM:

Approve Consultant Contract #CT2616 with San Diego Ice Company to provide snow days for all the preschool students in National School District at a cost not to exceed \$7,000 (paid for using Preschool For all Grant Funds).

 X Action

 Information

BACKGROUND INFORMATION:

As part of the preschool grant project, there is a line item for field trips. To avoid wear and tear on the District school buses, the preschool program will bring hands-on cultural experiences to the students. San Diego Ice Company will bring snow to the Preschool Center for three days in order to create a Winter Wonderland for the preschool students. Last school year was the first year National provided a snow experience for students. Students, their families and staff were amazed with the language our students expressed, as they enjoyed the hands on snow extravaganza!

CURRENT INFORMATION:

The Preschool For All grant is awarded to programs that serve communities with increased needs. This Demonstration project supports creative and innovative ideas that will increase the quality of the preschool program. What we know in Early Childhood is that hands on experiences that inspire exploration is how students learn. "Snow Days" is the ultimate field trip directly here in our community. The field trip offers the real experience of winter. All field trips taken by the students are tied to the preschool curriculum. Leading up to the snow days the students will be discussing vocabulary and participating in activities around weather, clothing, foods and different experiences associated with winter. The Preschool Center will be turned into a winter wonderland for all the preschool students to rotate through the Center and enjoy time in the snow, participate in art activities and drink apple cider and eat cookies they have decorated. What an experience for our students!

ADDITIONAL DATA:

Field trips are a required expenditure under the Preschool For All Grant. All Preschool classes will provide this innovative field trip during the winter and teachers will choose an additional field trip in the Spring that is also aligned to the curriculum. The dollars that are allotted for field trips must be spent each year or the District risks losing these funds.

COST IMPLICATIONS: Not to exceed \$7,000

FUNDING SOURCE: Preschool For All Grant Funds

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Rita Palet
Department: Educational Services

AGENDA ITEM:

Ratify Consultant Contract #CT2617 with Operation Samahan to provide lead testing to Headstart Preschool students at a cost not to exceed \$1,100.

 X Action

 Information

BACKGROUND INFORMATION:

National School District is partnering with Neighborhood House to provide additional preschool classes with Headstart funding. Headstart Federal funding is tied to many educational, social and health requirements above the services we already offer. One requirement is that all students attending classes funded by Headstart will be tested for lead. In order to fulfill this requirement, we have partnered with Operation Samahan to provide lead testing.

CURRENT INFORMATION:

Operation Samahan, a local clinic, will provide lead testing to approximately 110 students in our Headstart classes on our school campuses. The clinic is charging National School District \$10 per student. Since this service is a Headstart requirement, Headstart funding will be used to fund the service.

ADDITIONAL DATA:

None

COST IMPLICATIONS: Not to exceed \$1,100

FUNDING SOURCE: Headstart Funds

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Clint Taylor
Department: Educational Services

AGENDA ITEM:

Accept the Memorandum of Agreement with the San Diego County Superintendent of Schools for the ASES After School Education and Safety Program grant for \$2,301,738 to operate the District's before and after school programs.

 X **Action**

 Information

BACKGROUND INFORMATION:

This district allocation to operate a before and after school program at each site will remain unchanged from the previous year. It is a three-year direct grant that is awarded in three one-year increments which is subject to semiannual attendance reporting and requirements described in Section 8482.3 of the Education Code.

CURRENT INFORMATION:

Allowable costs will continue to include summer and intersession programs, office equipment, ancillary services, training, standards-aligned curriculum materials, personnel, administrative infrastructure, and other program equipment.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Ratify annual Resolutions #09-10.14 through #09-10.16 for the 2009-10 school year authorizing signatures with the State Department of Education and the San Diego County Office of Education, effective October 15, 2009, as follows:

1. Authorize Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; Christopher Carson, Director of Finance; and James P. Hudson, Accounting Technician/Accounts Payable, to pick up warrants (other than mail addressee).
2. Authorizing Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; and Christopher Carson, Director of Finance, to sign the payroll payment order.
3. Authorize Michael Castanos, Assistant Superintendent, Business Services, as mail addressee and Christopher Oram, Ed.D., District Superintendent; and Christopher Carson, Director of Finance, to sign school orders.

 X Action

 Information

BACKGROUND INFORMATION:

In order to maintain a current register of persons authorized to act on behalf of the District and in compliance with various sections of the Education Code, it is necessary that the attached resolutions be adopted every fiscal year.

CURRENT INFORMATION:

The District has a new Superintendent; therefore, the annual resolutions must be brought back to board for approval.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

National School District

Resolution

#09-10.14

RESOLUTION DESIGNATING AUTHORIZED AGENTS TO RECEIVE MAIL AND PICK UP WARRANTS AT THE COUNTY OFFICE OF EDUCATION

National School District, San Diego County ON MOTION OF _____, seconded by Member _____, effective October 15, 2009 through June 30, 2010.

IT IS RESOLVED AND ORDERED that:

1. The authorized agent to receive mail from the Accounting/Payroll Section is Michael Castanos, Assistant Superintendent, Business Services.
2. The authorized person(s) to pick up warrants from the County Office (other than the mail addressee) are:

Christopher Oram, Ed.D. District Superintendent

Christopher Carson Director of Finance

James P. Hudson Accounting Tech./Accounts Payable

3. Check one Monthly payroll warrants each and
 Mail Hold Consortium every month.

Check one Daily/Hourly payroll warrants each and
 Mail Hold Consortium every month.

IT IS FURTHER RESOLVED that these motions shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

Resolution #09-10.14
November 18, 2009
Page 2

PASSED AND ADOPTED by the Governing Board of National School District on this 18th day of November 2009, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

Manual Signature(s) of
authorized person(s):

Facsimile Signature(s), if applicable
(Rubber Stamp) Gov Code Sec. 5501:

National School District Resolution

#09-10.15

PAYMENT ORDER RESOLUTION

National School District, San Diego County ON MOTION OF Member _____, seconded by Member _____, effective October 15, 2009 through June 30, 2010.

IT IS RESOLVED AND ORDERED that, in accordance with the provisions of Section 3100 et seq., Chapter 8, Division 4, Title I of the Government Code (all districts), the following person(s) be and is hereby designated to ascertain and certify that each employee of said district has taken the oath of allegiance.

Michael Castanos, Assistant Superintendent, Business Services

Christopher Oram, Ed.D., District Superintendent

Christopher Carson, Director of Finance

IT IS FURTHER RESOLVED that this motion shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

PASSED AND ADOPTED by the Governing Board of National School District on this 18th day of November 2009, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

Resolution #09-10.15
November 18, 2009
Page 2

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

Manual Signature(s) of
authorized person(s):

Facsimile Signature(s), if applicable
(Rubber Stamp) Gov Code Sec. 5501:

National School District

Resolution

#09-10.16

RESOLUTION DESIGNATING AUTHORIZED AGENT TO SIGN SCHOOL ORDERS (COMMERCIAL WARRANTS)

National School District, San Diego County ON MOTION OF Member _____, seconded by Member _____, effective October 15, 2009 through June 30, 2010.

IT IS RESOLVED AND ORDERED that, pursuant to the provisions of Education Code Section 42632 or 85232,

Michael Castanos, Assistant Superintendent, Business Services

Christopher Oram, Ed.D., District Superintendent

Christopher Carson, Director of Finance

be and are hereby authorized to sign any and all orders in the name of said District drawn on the funds of said District.

IT IS FURTHER RESOLVED that this motion shall stand and that all additions and deletions shall be submitted in writing to the San Diego County Office of Education.

PASSED AND ADOPTED by the Governing Board of National School District on this 18th day of November 2009, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

STATE OF CALIFORNIA)
)ss
COUNTY OF SAN DIEGO)

Resolution #08-09.16
November 18, 2009
Page 2

I, Chris Oram, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

Secretary to the Governing Board

Manual Signature(s) of
authorized person(s):

Facsimile Signature(s), if applicable
(Rubber Stamp) Gov Code Sec. 5501:

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Chris Oram

Department: Administration

AGENDA ITEM:

Set date, time, and place of Governing Board annual organizational meeting.

 X Action

 Information

BACKGROUND INFORMATION:

Education Code Sections 35143 and 72000 provide that:

The annual organizational meeting for 2009 shall be held between December 4 and December 18, inclusive.

The day and time of the annual organizational meeting shall be selected by the Board at its regular meeting held immediately prior to December 1, unless otherwise provided by rule of the Governing Board.

CURRENT INFORMATION:

The Superintendent recommends that the annual organizational meeting be set for December 9, 2009, at 6:30 p.m. at the Administrative Center, 1500 N Avenue, National City.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Chris Oram
Department: Administration

AGENDA ITEM:

Nominate candidates as representatives to the California School Boards Association (CSBA) Delegate Assembly from Region 17.

 X Action

 Information

BACKGROUND INFORMATION:

Nominations for representatives to CSBA's Delegate Assembly are being accepted until January 7, 2010. Any CSBA member school district is eligible to nominate board members within their geographic region or subregion and each board may nominate as many individuals as it chooses. Nominees must serve on a CSBA member board.

CURRENT INFORMATION:

Region 17, San Diego County, has nine vacancies as follows:

1. Doug Dechairo, Valley Center-Pauma Unified School District
2. Katie Dexter, Lemon Grove School District
3. James Grier, Jr., National School District
4. Barbara Groth, San Dieguito Union High School District
5. Steve Lilly, Vista Unified School District
6. Bertha J. Lopez, Sweetwater Union High School District
7. Dan Lopez, Ramona Unified School District
8. Raquel Marquez-Maden, San Ysidro Elementary School District
9. Anne Renshaw, Fallbrook Union Elementary School District

Before mailing the letter of nomination to CSBA, the Board must contact the nominee for permission to place his or her name into nomination.

ADDITIONAL DATA:

CSBA Delegates serve two-year terms and the terms for the above listed Delegates will expire in 2012.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Chris Oram
Department: Administration

AGENDA ITEM:

Adopt Board Policies and Administrative Regulations from California School Boards Association updates of July 2009 as follows: (See Exhibit A from the October 28, 2009, agenda.)

- 0000 Philosophy-Goals-Objectives and Comprehensive Plans
- 1000 Community Relations
- 3000 Business and Non-Instructional Operations
- 4000 Personnel
- 5000 Students
- 6000 Instruction
- 9000 Bylaws of the Board

 X **Action**

 Information

BACKGROUND INFORMATION:

On May 11, 1994, the Governing Board approved an agreement with California School Boards Association for the development of a local policy manual. The updates have been reviewed by staff, were submitted to the Governing Board for a first reading on July 15, 2009 and are now ready for a second reading and adoption by the Governing Board.

CURRENT INFORMATION:

See Exhibit A from the October 28, 2009, agenda (copies reproduced for Board members only). A copy of Exhibit A is available in Administration for anyone wishing to review it.

ADDITIONAL DATA:

These were submitted for a first reading at the October 28, 2009, Board meeting.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Chris Oram
Department: Educational Services

AGENDA ITEM:

Report by principals regarding student achievement and next steps for 2009-10.

 Action

 X **Information**

BACKGROUND INFORMATION:

Each year, principals review their individual school data to identify any changes or trends related to student progress. Each principal assesses the strengths and weaknesses of his/her school and develops a “next steps” plan, intended to improve student achievement in key curricular areas. From these individual reviews, we identify districtwide patterns and trends that become priority areas for all ten schools. For example, data collected from each school last year identified ELD and academic vocabulary as priority goals. While we continue to make modest gains in both, our students are still scoring in the lower proficiency areas. This year each school in the National School District is developing strategies to increase the number of students that reach proficient as measured by STAR.

CURRENT INFORMATION:

In tonight’s report, the principals will identify priority goals for this school year. They will highlight each respective area, while sharing their school’s strategies and action plans for addressing districtwide needs. Principals will discuss professional learning communities, quality interventions, ELD instruction, academic vocabulary, comprehension and vocabulary development, and the use of technology in the classroom.

ADDITIONAL DATA:

None

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Award Consultant Contract #CT2486 to Logical Choice (designated distributor for PEPPM Bid) for the purchase of thirty-three Promethean ActivBoards for Central, Ira Harbison, Kimball, Las Palmas, Lincoln Acres, Olivewood, John Otis, Palmer Way and Rancho de la Nación Schools at a cost not to exceed \$212,281.70 using school site categorical funds and Special Education IDEA-American Recovery and Reinvestment Act (ARRA).

 X Action

 Information

BACKGROUND INFORMATION:

Three school years ago, 18 teachers (with at least one representative from each school) were selected to receive a Promethean ActivBoard system as part of the District's Model Technology Classroom initiative. Teachers received two days of training, three days of facilitated planning and met after school one day per month to learn how to use the board to support instruction in their class and to share how they used the boards with other teachers in the project. As part of this "model classroom project," the District built in an evaluation component that looked at the overall impact of the ActivBoards on teaching and learning. The results indicated a significant improvement in student engagement and student achievement in project classrooms. Consequently, the decision was made to purchase an additional 243 board over the last two years.

CURRENT INFORMATION:

Teachers, who did not commit to a board two years ago, have seen for themselves how powerful these boards can be as a tool for student instruction. These 33 additional boards will be purchased with site funds and IDEA-ARRA funds and allocated to teachers from Central, Ira Harbison, Kimball, Las Palmas, Lincoln Acres, Olivewood, John Otis, Palmer Way, and Rancho de la Nación who have volunteered to attend the required training and to implement the board with their students this year. These teachers will attend District Promethean training that is conducted by the District's full-time technology staff developer.

ADDITIONAL DATA:

The Kern County Office of Education is the sponsoring agency in California for this "piggyback" bid and it has been determined that it is in the best interest of the National School District to utilize this bid. All awards were made using a competitive sealed bid process. Awards are recognized by the School and Library Division (SLD) as "Master State Contracts" for E-rate supported purchases.

Installation of the boards will take place this winter break. Logical Choice has extensive experience doing large-scale installations far greater than the one proposed here. They assure us that the winter

timeline is doable. The support that we received from Logical Choice and Promethean has been excellent during the past several installation processes and we have every reason to believe that we will continue to receive excellent support during the next wave of implementation. These boards have very few moving parts, which should mean that they will not add a tremendous burden to the MIS department. There was not one service request for a Promethean Board during this past school year. If there had been a problem with the operation of one of the boards, they would have been covered with the five-year warranty that comes standard with each board and is supported by Logical Choice and Promethean.

Each teacher who will receive a board is required to attend two full days of training. In addition, we are providing monthly follow-up sessions and opportunities for teachers to meet in grade-alike groups to discuss and plan how the board can be most effectively used with students at their grade level.

The Kern County Office of Education is the sponsoring agency in California for this “piggybackable” bid and it has been determined that it is in the best interest of the National School District to utilize this bid.

COST IMPLICATIONS: \$212,281.70

FUNDING SOURCE: Site Categorical (Title I, Title I American Recovery and Reinvestment Act, IDEA American Recovery and Reinvestment Act, Economic Impact Aid Limited English Proficient and Economic Impact Aid)

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Approve Consultant Contract #CT2615 with JRM Architecture, Inc. to develop construction drawings and bid specifications for District project at Central School Preschool P1 and P2 Relocatable Classrooms in the amount of \$61,000.

 X Action

 Information

BACKGROUND INFORMATION:

On October 28, 2009, the Board authorized the Assistant Superintendent of Business Services to advertise for site preparation and remodel of the Preschool P1 and P2 Relocatable Classrooms at Central School. In order to complete the bid specification documents, it is necessary to contact the District architect, JRM Architecture, Inc. The Central School Preschool project bid is scheduled for Board approval on February 24, 2010.

CURRENT INFORMATION:

The District recommends the approval of contract #CT2615 with JRM Architecture, Inc. to develop construction drawings and bid specifications for Central School Preschool project P1 & P2 Relocatable Classrooms.

ADDITIONAL DATA:

Architectural fees do not include reimbursable expenses, such as reproduction and postage.
Architectural fees do include structural engineering costs.

COST IMPLICATIONS: \$61,000

FUNDING SOURCE: Preschool Fund

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Michael J. Castanos

Department: Business Services

AGENDA ITEM:

Accept the following gift:

\$16.00 from United Cerebral Palsy Association of San Diego to Ira Harbison School to be used for student incentives and instructional materials.

 X Action

 Information

BACKGROUND INFORMATION:

- United Cerebral Palsy Association of San Diego County is a local association interested in supporting youth.

CURRENT INFORMATION:

Matching funds will not be made available for the 2009-10 school year due to budget constraints.

ADDITIONAL DATA:

National School District appreciates the support of individuals and organizations that contribute to the enhancement of the District's educational programs. These gifts are in keeping with the criteria of Board Policy 3290.

COST IMPLICATIONS: N/A

FUNDING SOURCE: N/A

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Ratify 2009-2010 Early Retirement/Resignation Memorandum of Understanding Between National School District and California School Employees Association (CSEA).

 X Action

 Information

BACKGROUND INFORMATION:

The District and CSEA have been in negotiations for an Early Retirement/Resignation Incentive Plan for the 2009-2010 school year.

CURRENT INFORMATION:

A tentative agreement was reached with CSEA for an Early Retirement/Resignation Incentive Plan. Eligible classified employees, who submit their letter of retirement/resignation to the District by April 30, 2010, will receive 40% of their salary divided over two years. The money will be deposited into a 403(b) plan administered by the San Diego County Office of Education Fringe Benefits Consortium. An eligible employee must be fifty years (50) of age as of June 30, 2010, and must be a permanent classified employee of the District with at least ten (10) years of consecutive full-time employment or twenty years of cumulative classified employment with the District as of June 30, 2010. The incentive requires a minimum of ten (10) eligible employees submit their letters of retirement/resignation, but allows the District to choose at its discretion to implement the plan with less than ten (10) employees participating.

ADDITIONAL DATA:

The District will contribute twenty percent (20%) of the employee’s annual salary to a 403(b) in the employee’s name no later than July 15, 2010 and an additional twenty percent (20%) no later than July 15, 2011.

COST IMPLICATIONS: Undetermined, contingent upon actual retirements/resignations

FUNDING SOURCE: Unrestricted one-time general fund monies will be utilized

GOVERNING BOARD AGENDA ITEM

Agenda Date: November 18, 2009

Prepared by: Cindy Frazee
Department: Human Resources

AGENDA ITEM:

Ratify the 2009-2010 Early Retirement/Resignation Memorandum of Understanding Between National School District and NCETA.

 X Action

 Information

BACKGROUND INFORMATION:

The District and NCETA have been in negotiations for an Early Retirement/Resignation Incentive Plan for the 2009-2010 school year.

CURRENT INFORMATION:

A tentative agreement was reached with NCETA for an Early Retirement/Resignation Incentive Plan. Eligible certificated employees who submit their letter of resignation/retirement to the District by April 1, 2009 will receive 50% of their annual salary divided over two years. The money will be deposited into a 403(b) administered by the San Diego County Office of Education Fringe Benefits Consortium. An eligible employee must be fifty (50) years of age as of June 30, 2010, and must be a permanent certificated employee of the District with at least ten (10) consecutive full-time certificated employment with the District as of June 30, 2010. The incentive requires a minimum of twenty (20) eligible employees submit their letters of resignation/retirement, but allows the District to choose at its discretion to implement the plan with less than twenty (20).

ADDITIONAL DATA:

The District will contribute twenty-five percent (25%) of the employee's annual salary to a 403(b) in the employee's name no later than July 15, 2010 and an additional twenty-five percent (25%) no later than July 15, 2011.

COST IMPLICATIONS: Maximum amount per eligible employee \$41, 246 over two years

FUNDING SOURCE: Unrestricted one-time general fund monies will be utilized