



## **REGULAR MEETING OF THE GOVERNING BOARD**

Administrative Center  
1500 "N" Avenue  
National City, CA 91950

March 9, 2011 -- 6:00 p.m.

Closed Session from 5:00 - 6:00 p.m.

Closed session in accordance with Government Code Section 54957.6:

### **CONFERENCE WITH LABOR NEGOTIATOR**

Agency negotiator: Cindy Frazee

Employee organizations: California School Employees Association  
National City Elementary Teachers Association

## **AGENDA**

If you wish to speak to the Board, please fill out a Request to Speak card located on the table at the entrance to the Board Room.

**This meeting is tape-recorded.**

### **NATIONAL SCHOOL DISTRICT**

1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

*Creating Successful Learners... Now*

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**Board:**

Rosalie “Rosie” Alvarado  
Barbara Avalos  
James Grier, Jr.  
Alma Sarmiento  
Elizabeth “Liz” Vazquez

**Staff:**

Chris Oram, Ed.D., Superintendent  
Chris Carson, Assistant Superintendent-Business Services  
Katie Filzenger, Assistant Superintendent-Educational Services  
Cindy Frazee, Assistant Superintendent-Human Resources

**1. PRESENTATION**

- A. Presentation by John A. Otis School students on Visual and Performing Arts Poetry.
- B. Recognize Mrs. Francis Arroyo, John A. Otis School, as the National School District Volunteer of the Month for January 2011. **(Page 1)**
- C. Recognize students from Central, Las Palmas, Lincoln Acres and Olivewood Schools who achieved a perfect score in Math or Language Arts on the 2009/2010 CST. **(Page 2)**
- D. Recognize Randy Rodriguez, Teacher, Kimball School, as the National School District Employee of the Month for March 2011. **(Page 3)**

**2. PUBLIC COMMUNICATIONS**

Public communication provides the public with an opportunity to address the Board on non-agenda items. Anyone wishing to address the Board shall submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. Speakers are requested to limit their remarks to three minutes. No Board action can be taken.

**3. AGENDA**

- A. Approve agenda.

District Superintendent's Recommendation: Approve agenda.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

#### **4. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

All items listed under the Consent Calendar are considered by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion, unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

#### **Minutes**

- A. Approve minutes of the Regular Board meeting held on February 23, 2011. **(Page 4)**

#### **Administration**

- B. Approve Consultant Contract #CT2722 with California School Boards Association to conduct a Board-Superintendent workshop on March 14, 2011, at a cost not to exceed \$2,300. (General Fund). **(Page 12)**
- C. Approve modifications to the contracts for District Cabinet and the Superintendent. **(Page 13)**

#### **Human Resources**

- D. Ratify/approve recommended actions in personnel activity list. **(Page 14)**
- E. Adopt Side Letter of Agreement with the California School Employees Association (CSEA), Chapter 206, and the National School District (District) regarding a modification to reduce the number of furlough days agreed on by CSEA and District on June 8, 2010 for the 2010-2011 and 2011-2012 school years. **(Page 16)**
- F. Ratify Memorandum of Understanding between National School District and California School Employees Association (CSEA), Chapter 206 to establish the placement dates of four furlough days for CSEA unit members for the 2011-2012 school year. **(Page 17)**
- G. Approve modification of furlough days from six (6) to four (4) for all Management, Supervisory and Confidential personnel for the 2010-2011, 2011-2012 and 2012-2013 school years. **(Page 19)**
- H. Ratify Memorandum of Understanding between National School District and California School Employees Association (CSEA), Chapter 206, to increase the work year for the position of Office Technician-School, from 210 days per year to 223 days per year. **(Page 20)**

- I. Approve the correction of the range placement for the position of Administrative Assistant/Office Manager from 33S to 34S on the supervisory salary schedule. **(Page 21)**

**Educational Services**

- J. Approve ten students, parents, staff, and administration from El Toyon and Rancho de la Nación Schools to attend the resolution presentation during Bullying Awareness Week at the Capitol in Sacramento and receive a proclamation on the schools’ behalf on March 17, 2011. **(Page 22)**
- K. Approve Consultant Contract #CT2721 with Mad Science for a K-6 assembly and Family Science Night on March 30, 2011 at a cost not to exceed \$1,175 (Title 1 Parent Education Funds). **(Page 24)**

**Business Services**

- L. Ratify/approve purchase orders, contracts and warrants as summarized below and detailed in Exhibit A. **(Page 25)**
  - I. Purchase Orders #A03830-A03834, #C596-C607, #F10428-F10479, #P1652-P1705, #S04657-S04662 \$ 221,036.20
  - II. Consultant Contracts (not to exceed \$500 each) \$ 0.00
  - III. Commercial Warrants \$ 1,303,614.81
  - IV. Miscellaneous Contracts \$ 0.00
  - V. Revolving Cash Fund Business I (Month ending February 28, 2011) \$ 3.00
  - VI. Revolving Cash Fund Business II (Month ending February 28, 2011) \$ 3.00
  - VII. CNS Checks February 2011 - None \$ 0.00
  - VIII. Purchase Card Expenses January 2011 \$ 15,527.20

District Superintendent’s Recommendation: Approve Consent Calendar.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**5. GENERAL FUNCTIONS**

None

**6. POLICIES, REGULATIONS, BYLAWS**

**First Reading - No Action Required**

None

**Second Reading and Adoption**

None

**7. EDUCATIONAL SERVICES**

- A. Presentation by South Bay Alliance for Arts Education (SBAAE) representative, Clint Taylor. **(Page 26)**

**8. BUSINESS SERVICES**

- A. Approve the Positive Certification and Budget Revisions for the Second Period Interim Financial Report as of January 31, 2011 (see Exhibit B available in Business Services for review). **(Page 27)**

District Superintendent's Recommendation: Approve the Certification and Revisions.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- B. Approve the following change order for the Window Replacement in Rooms 4 and 10 at Kimball School in the amount of \$1,000.00: (Deferred Maintenance Fund). **(Page 29)**

Window Replacement in Rooms 4 and 10 at Kimball School	\$1,000.00
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District Superintendent's Recommendation: Approve change order.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

- C. Accept the following gifts: **(Page 31)**

1. \$300.00 from NCETA to Kimball School to be used for Sixth Grade Camp.
2. \$20.00 from Marina Barraza to Rancho de la Nación School to be used for Sixth Grade Camp.

3. \$250.00 from Ron Baker Chevrolet to Rancho de la Nación School to be used for Sixth Grade Camp.
4. \$20.00 from Cheryl and Reuben Colmenero to Rancho de la Nación School to be used for Sixth Grade Camp.
5. \$25.00 from McCune Motors to Rancho de la Nación School to be used for Sixth Grade Camp.

District Superintendent's Recommendation: Accept gifts.

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote \_\_\_\_\_

**9. HUMAN RESOURCES**

**10. BOARD WORKSHOP**

- A. Report and update on the City General Plan by Brad Raulston, National City Community Development Executive Director. **(Page 32)**

**11. BOARD/CABINET COMMUNICATIONS**

**12. ADJOURNMENT**

Note: The next regularly scheduled Board Meeting is scheduled to begin at 6:00 p.m. on March 23, 2011 at the Administration Center.

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Steven Sanchez

Department: John A. Otis School

### AGENDA ITEM:

Recognize Mrs. Francis Arroyo, John A. Otis School, as the National School District Volunteer of the Month for January 2011.

           Action

      X       Information

### BACKGROUND INFORMATION:

It has been the practice of the National School District to honor and recognize volunteerism in the District.

### CURRENT INFORMATION:

Mrs. Francis Arroyo spends many hours at John Otis School helping in the parent center and is also an active member of the PTO. Mrs. Arroyo has donated her time by participating in all events including all of the school festivals, movie night, holiday programs, meetings and community events.

Mrs. Arroyo has been a volunteer since 2006, even though she does not have her own child attending John Otis School. Mrs. Arroyo currently has a niece that is in fifth grade at John Otis School.

### ADDITIONAL DATA:

Steven Sanchez, Principal, John A. Otis School, will introduce Francis Arroyo.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Chris Oram  
Department: Administration

### AGENDA ITEM:

Recognize students from Central, Las Palmas, Lincoln Acres and Olivewood Schools who achieved a perfect score in Math or Language Arts on the 2009/2010 CST.

           Action

      X       Information

### BACKGROUND INFORMATION:

The following students achieved a perfect score of 600 on either the Math or Language Arts 2009/2010 CST.

Jaime Moncada	Central School	Math
Noly Parafina	Central School	Math
Kevin Vejar	Central School	Math
Dominique De La Cruz	Las Palmas School	Math
Rosa Lopez	Las Palmas School	Math
Cyrille Morales	Las Palmas School	Language Arts
David Buelna	Lincoln Acres School	Math
Vivianna King	Lincoln Acres School	Math
Enrique Ramos	Lincoln Acres School	Math
Steven Rojas	Lincoln Acres School	Math
Jose Valdivia	Lincoln Acres School	Math
Erwin Acuario	Olivewood School	Math
Armand Ahumada	Olivewood School	Math
Jessica Armendariz	Olivewood School	Math
Jacob Bidales	Olivewood School	Math
Jorge Cardenas	Olivewood School	Math
Kevin Garcia	Olivewood School	Math
Joel Guzman	Olivewood School	Math

### CURRENT INFORMATION:

None

### ADDITIONAL DATA:

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee  
Department: Human Resources

### AGENDA ITEM:

Recognize Randy Rodriguez, Teacher, Kimball School, as the National School District Employee of the Month for March 2011.

\_\_\_\_\_ Action

\_\_\_\_\_ **X** \_\_\_\_\_ Information

### BACKGROUND INFORMATION:

Randy Rodriguez has been a teacher at Kimball School for eight years. He currently teaches a sixth grade class. Year after year Randy Rodriguez dedicates his time and passion to our students. He is a key member and contributor to the Kimball School team. His dedication to his students, school community and colleagues merit this recognition .

### CURRENT INFORMATION:

Aside from his busy schedule as a sixth grade teacher, Randy also helps our school community in many ways that go above and beyond the call of duty. He is one of the advisors for our Student Council and regularly hosts and facilitates student council meetings in his classroom. When projects are planned he is usually the main organizer of Student Council events. He also teaches an after school math intervention class for our fourth and fifth grade students. He is a member of the School Leadership Team and is also on the Site Data Team. This year Randy is a participant of the Picture These Project. In addition to all the extra activities, Randy volunteers his classroom for all our staff meetings. Mr. Rodriguez is a teacher that truly makes a difference in students. Many students with prior academic and behavioral challenges manage to be successful in Mr. Rodriguez's classroom. He has high expectations for student behavior and responsibility. His continual support of their success makes him one of the strictest yet most respected and admired teachers among the students.

### ADDITIONAL DATA:

Mr. Rodriguez will be introduced by Sonia Ruan, Principal, Kimball School.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**NATIONAL SCHOOL DISTRICT  
Minutes of the Regular Meeting  
GOVERNING BOARD**

Rancho de la Nación  
1830 East Division St.  
National City, CA

February 23, 2011

Closed session was held from 4:18 p.m. to 6:14 p.m. President James Grier announced that the Board held closed session in accordance with Government Code Section 54956.9: Conference with Legal Council-Anticipated Litigation, One Case; and with Government Code Section 54957: Public Employee Performance Evaluation-Superintendent. All Board members were present. Chris Oram, Katie Filzenger, Cindy Frazee, Rita Palet, Deborah Costa-Hernandez, Gina Mazeau, Jacob Grillot and Andrea Naested were present from 5:15 p.m. to 6:14 p.m.

**CLOSED  
SESSION**

The public meeting was called to order by President James Grier at 6:16 p.m.

**CALL TO  
ORDER**

President Grier led the Pledge of Allegiance.

**PLEDGE OF  
ALLEGIANCE**

Members Present: Rosie Alvarado, Barbara Avalos, James Grier, Jr., Alma Sarmiento and Liz Vazquez

**ROLL CALL**

Members Absent: None

Staff Present: Chris Oram, Ed.D., Chris Carson, Katie Filzenger and Cindy Frazee

Staff Absent: None

**PRESENTATIONS**

**PRESENTATIONS**

Bertha Lopez and Miriam Escobar, National City Elementary Teachers Association (NCETA) and Las Palmas Preschool students gave a presentation regarding the *Read Across America* celebration. Board member, James Grier, presented them with certificates, pencil boxes and notebooks.

*Read Across America*  
Presentation

Students from Olivewood School gave a presentation regarding the “Garden of Learning.” Board member, James Grier, presented them with certificates, books and bookmarks.

Olivewood School  
Presentation

Recognized Ms. Herminia Jimenez, Olivewood School, as the National School District Volunteer of the Month for December 2010. Principal, Beverly Hayes, introduced Ms. Jimenez and commented on her many fine qualities.

Volunteer of the  
Month of December:

Herminia Jimenez

On behalf of the Governing Board, Barbara Avalos presented Ms. Jimenez with a certificate and a logo clock.

Recognized students from El Toyon, Ira Harbison, Kimball, John Otis and Rancho de la Nación Schools who achieved a perfect score in Math, Science or Language Arts on the 2009/2010 CST. Board member, Alma Sarmiento and Superintendent, Chris Oram, presented them with certificates, books and bookmarks.

Recognized students  
with perfect  
2009/2010 CST  
scores

Recognized Debbie McDowell, Payroll Benefits Specialist, District Office, as the National School District Employee of the Month for February 2011.

Employee of the  
Month of February:

Debbie McDowell

On behalf of the Governing Board, Rosie Alvarado presented Ms. McDowell with a framed certificate and a District logo watch.

**PUBLIC COMMUNICATIONS**

**PUBLIC  
COMMUNICATIONS**

None

None

**AGENDA**

**AGENDA**

Alma Sarmiento moved and Rosie Alvarado seconded to approve the agenda. The motion carried 5-0-0.

Approved agenda

**CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

**CONSENT  
CALENDAR**

Alma Sarmiento moved and Rosie Alvarado seconded to approve the Consent Calendar. The motion carried 5-0-0.

Approved Consent  
Calendar

**Minutes**

Approved minutes of the Regular Board Meeting held on February 9, 2011.

**Administration**

Adopted Resolution #10-11.22, Recognizing the Week of the School Administrator, March 6-12, 2011.

Adopted Resolution #10-11.23 supporting placing a revenue extension measure on the ballot.

**Human Resources**

Ratified/approved recommended actions in personnel activity list.

The following employee resignation was accepted by Cindy Frazee, Assistant Superintendent of Human Resources:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Evelyn Moncayo	Child Nutrition Services Assistant	Olivewood School	February 17, 2011

**Educational Services**

Approved Consultant Contract #CT2691 with Johnnierenee Nelson for Border Voices/Creative Writing Workshop at a cost not to exceed \$850 (GATE Funds).

Approved Non-Public School Master Contract and Individual Services Agreement #CT1021 with Balboa City School to provide the educational program for special education student #944527 during the 2010-2011 school year at a cost not to exceed \$14,851 (Special Education Fund).

**Business Services**

Adopted Resolution #10-11.24 declaring March 2011 National Nutrition Month.

**Minutes**

Approved minutes

**Administration**

Adopted Resolution #10-11.22

Adopted Resolution #10-11.23

**Human Resources**

Ratified/approved recommended actions in personnel activity list

Accepted resignation

**Educational Services**

Approved #CT2691

Approved #CT1021

**Business Services**

Adopted Resolution #10-11.24

## **GENERAL FUNCTIONS**

Rosie Alvarado moved and Alma Sarmiento seconded to cast their vote for the following candidates for the 2011 CSBA Delegate Assembly Election (no more than seven candidates).

Comischell Bradley-Rodriguez, Del Mar Union School District  
The motion failed 1-4-0.

Twila Godley, Lakeside Union School District  
The motion carried 3-2-0.

Penny Halgren, La Mesa-Spring Valley School District  
The motion carried 4-1-0.

Sharon Jones, San Diego County Office of Education  
The motion carried 4-1-0.

Douglas E. Luffborough, III, Chula Vista Elementary School District  
The motion carried 3-2-0.

Kelli Moors, Carlsbad Unified School District  
The motion carried 3-2-0.

Janet Mulder, Jamul-Dulzura Union School District  
The motion carried 3-2-0.

Dawn Perfect, Ramona Unified School District  
The motion failed 1-4-0.

Barbara P. Rohrer, Santee School District  
The motion failed 1-4-0.

Barbara Ryan, Santee School District  
The motion carried 4-1-0.

Priscilla J. Schreiber, Grossmont Union High School District  
The motion failed 2-3-0.

## **GENERAL FUNCTIONS**

Cast vote for 2011  
CSBA Delegate  
Assembly Election

## **POLICIES, REGULATIONS, BYLAWS**

### **First Reading – No Action Required**

None

### **Second Reading and Adoption**

None

## **EDUCATIONAL SERVICES**

Alma Sarmiento moved and Barbara Avalos seconded to approve Consultant Contract #CT2718 with Pranatech Design, Inc. for modifications and improvements to existing software that will generate, grade and report on-line District assessments at a cost not to exceed \$25,000 (General & Categorical Funds). The motion carried 5-0-0.

## **BUSINESS SERVICES**

Alma Sarmiento moved and Liz Vazquez seconded to authorize the Assistant Superintendent of Business Services to advertise for work to be done for facility projects scheduled during the 2011-2012 school year. The motion carried 5-0-0.

Alma Sarmiento moved and Barbara Avalos seconded to approve the following change order for the Air Curtains installation at Las Palmas Elementary in the amount of \$2,200:

Air Curtains	\$2,200.00
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The motion carried 5-0-0.

Rosie Alvarado moved and Alma Sarmiento seconded to accept the following gifts:

1. \$187.20 from Andrew J. Andow to Kimball School to be used for school supplies and/or school related needs.

## **POLICIES, REGULATIONS, BYLAWS**

### **First Reading**

None

### **Second Reading and Adoption**

None

## **EDUCATIONAL SERVICES**

Awarded #CT2718

## **BUSINESS SERVICES**

Authorized to  
advertise

Approved change  
order

Accepted gifts from:

Andrew J. Andow

- |  |                            |
|--|----------------------------|
| 2. \$32.08 from TerraCycle, Inc. to Kimball School to be used for school supplies and/or school needs. | TerraCycle                 |
| 3. \$193.00 from Lifetouch National School Studios to Lincoln Acres School to be used for field trips. | Lifetouch National Studios |
| 4. \$235.00 from Box Tops for Education to Lincoln Acres School to be used for field trips.            | Box Tops for Education     |
| 5. \$176.90 from Box Tops for Education to Palmer Way School to be used for student incentives.        | Box Tops for Education     |

The motion carried 5-0-0.

## **HUMAN RESOURCES**

Rosie Alvarado moved and Liz Vazquez seconded to approve the negotiated agreement between the National City Elementary Teachers Association and the Governing Board of the National School District covering the 2010-2011, 2011-2012, 2012-2013 school years. The motion passed 5-0-0.

## **HUMAN RESOURCES**

Approved negotiated agreement

## **BOARD WORKSHOP**

None

## **BOARD WORKSHOP**

None

## **BOARD/CABINET COMMUNICATIONS**

Liz Vazquez congratulated everyone and expressed how proud she is of what is happening at National School District. She stated that it is evident by tonight's student presentations that the District continues to provide wonderful resources and programs for the students.

Liz Vazquez

Rosie Alvarado congratulated the Employee of the Month and thanked her for all her hard work. She thanked the students for their presentations.

Rosie Alvarado

Alma Sarmiento congratulated the Employee of the Month and thanked her for all her hard work. She thanked the students for their presentations. She agreed that the District is continuing to provide excellent programs and are on the right track.

Alma Sarmiento

Barbara Avalos congratulated the Employee of the Month and thanked her for all her hard work. She thanked the students for their presentations. She also thanked the teachers and principals for continuing to work together.

Barbara Avalos

Matt Tessier informed the Board that the assessment window is now open. The fourth grade writing exam will be given next week and we are confident that all the students will do very well.

Matt Tessier

Debbie Costa-Hernandez shared how proud she is of all the students that were recognized tonight for achieving perfect scores, especially so many girls with perfect scores in math.

D. Costa-Hernandez

Cindy Frazee thanked the students for their wonderful presentations. She congratulated the students who received perfect scores. She also congratulated the Employee of the Month for the well-deserved recognition. She stated that Debbie McDowell exemplifies an individual who touches the lives of all of our employees and is always there to assist each and every one of them. She thanked Katie Filzenger for her wonderful presentation.

Cindy Frazee

Chris Carson congratulated the Employee of the Month, Debbie McDowell, for this well deserved recognition. He thanked Katie Filzenger for her wonderful presentation.

Chris Carson

Katie Filzenger reminded everyone that this year's OneSight Program will begin on Monday at Camacho Gym. This program will enable us to complete extensive vision testing and free glasses for over 1,000 students. She invited everyone to come down and see this exciting program first hand.

Katie Filzenger

Chris Oram thanked the students for their presentations. He reminded everyone that Read Across America events will be held next week at each of the school sites and invited everyone to join him in reading to the students. He stated that he is pleased that the District and NCETA have a new 3-year agreement.

Chris Oram

James Grier, Jr. thanked the students for their presentations. He also thanked Bob Harris and his staff for all the wonderful work they do in keeping our facilities so well maintained. He shared that he and the other Board members will be going out to the schools to read in the classrooms next week. He stated that he is also pleased with the new 3-year agreement.

James Grier, Jr.

## **ADJOURN TO CLOSED SESSION**

## **CLOSED SESSION**

Closed session was held from 7:56 p.m. to 8:30 p.m. President James Grier announced that the Board held closed session in accordance with Government Code Section 54957: Public Employee Performance Evaluation-Superintendent. All Board members were present. Chris Oram was present from 7:56 p.m. to 8:30 p.m.

## **ADJOURNMENT**

## **ADJOURNMENT**

The meeting was adjourned at 8:30 p.m.

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Chris Oram  
Department: Administration

### AGENDA ITEM:

Approve Consultant Contract #CT2722 with California School Boards Association to conduct a Board-Superintendent workshop on March 14, 2011, at a cost not to exceed \$2,300.

  X   Action

           Information

### BACKGROUND INFORMATION:

The Governing Board and Superintendent engage in a special relationship that supports school and District operations, especially student progress and achievement. The dynamic changes that affect public schools today are further reasons for reflection time to review the roles and responsibilities that the Board and Superintendent have with respect to vision building, policy development, accountability and advocacy.

### CURRENT INFORMATION:

Luan Burman Rivera served as a board member of the Ramona Unified School District in San Diego County for 16 years and is a past president of the California School Boards Association. A former teacher and longtime school and community volunteer, Rivera brings more than 30 years of experience in public education to CSBA's Masters in Governance program. She is currently on the faculty for CSBA's Masters in Governance program and teaches the Human Resources, Policy and Judicial Review and Community Relations and Advocacy modules. Additionally, Rivera is a senior governance consultant with CSBA's Governance Consulting Services and is a part of the team that teaches the Board Presidents Workshop and the New and First-Term Board Members Institute.

Ms. Rivera earned a bachelor's degree from the University of Illinois, Champaign-Urbana, and a master's degree from Roosevelt University in Chicago, where she majored in elementary education with a focus on reading. She holds both a multiple-subject teaching credential and an English as a second language certificate.

### ADDITIONAL DATA:

None

**COST IMPLICATIONS:** \$2,300

**FUNDING SOURCE:** General Fund

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Chris Oram  
Department: Administration

### AGENDA ITEM:

Approve modifications to the contracts for District Cabinet and the Superintendent.

  X   Action

       Information

### BACKGROUND INFORMATION:

The District Cabinet and Superintendent agreed to take four unpaid furlough days for the 2010-11, 2011-12 and 2012-13 school years.

### CURRENT INFORMATION:

To align the contracts of the Superintendent, Assistant Superintendent of Educational Services, Assistant Superintendent of Human Resources and Assistant Superintendent of Business Services with the management, supervisory, confidential, classified and certificated employee groups, their contracts have been modified to reduce the number of furlough days from six to four for the 2010-11, 2011-12 and 2012-13 school years.

### ADDITIONAL DATA:

Contracts are available in the Superintendent's office.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee

Department: Human Resources

**AGENDA ITEM:**

Ratify/approve recommended actions in personnel activity list.

  X   Action

       Information

**BACKGROUND INFORMATION:**

Background information on individuals submitted under separate cover to Board Members.

**CURRENT INFORMATION:**

See attached.

**ADDITIONAL DATA:**

See attached.

**COST IMPLICATIONS:** See attached.

**FUNDING SOURCE:** See attached.

**CERTIFICATED STAFF RECOMMENDATIONS**

March 9, 2011

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Effective Date</b></u>	<u><b>Placement</b></u>	<u><b>Funding Source</b></u>
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**Employment**

None			
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**Temporary Employment**

None			
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**Contract Extension/Change**

None			
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**Unpaid Leave of Absence**

1. Lourdes Cabrales	Reading Language Arts Specialist	March 7, 2011 to May 6, 2011	FMLA
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**CLASSIFIED STAFF RECOMMENDATIONS**

March 9, 2011

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Effective Date</b></u>	<u><b>Placement</b></u>	<u><b>Funding Source</b></u>
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**Employment**

None			
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**Temporary Employment**

None			
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**Contract Extension/Change**

2. Evelyn Gonzales	From Office Assistant-District to Office Technician- District 8 hours per day 12 months per year	July 1, 2011	Range 18
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**Unpaid Leave of Absence**

None			
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**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee  
Department: Human Resources

**AGENDA ITEM:**

Adopt Side Letter of Agreement with the California School Employees Association (CSEA), Chapter 206, and the National School District (District) regarding a modification to reduce the number of furlough days agreed on by CSEA and District on June 8, 2010 for the 2010-2011 and 2011-2012 school years.

    X     Action

           Information

**BACKGROUND INFORMATION:**

This modification to the furlough days agreement with CSEA will reduce the number of furlough days for the 2010-2011 and 2011-2012 school years from six to four furlough days.

**CURRENT INFORMATION:**

The proposed action simply is an adoption of the Side Letter Agreement with CSEA to modify the number of furlough days.

**ADDITIONAL DATA:**

The Side Letter is available in the Superintendent's office.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee  
Department: Human Resources

### AGENDA ITEM:

Ratify Memorandum of Understanding between National School District and California School Employees Association (CSEA), Chapter 206 to establish the placement dates of four furlough days for CSEA unit members for the 2011-2012 school year.

  X   Action

           Information

### BACKGROUND INFORMATION:

The District and CSEA reached an agreement on February 24, 2011 to determine the actual dates of the four furlough days for the 2011-2012 school year. The parties determined the need for four different calendars for members of CSEA. The four calendars were based on the unit members' job functions and work calendar related to the functioning of the District as follows:

1. July 19; April 9; June 4, 5  
Instructional Assistants (Special Education, Health Care, Preschool)  
Library Media Specialists  
Child Nutrition Services (10-month employees)  
Transportation employees  
Speech Language Pathology Assistant  
Welfare and Attendance Specialist
2. July 11; April 9; June 11, 12  
Administrative Assistants-School  
Child Nutrition Services Office Assistant  
Instructional Assistant (Language Assessment Center)  
Curriculum Technology Facilitator  
Office Technicians-School
3. November 21, 22; December 27, 28  
Administrative Assistant-School (Preschool)  
Office Technician-School (Preschool)  
District Office (12-month employees)  
Service Center (12-month employees)  
Child Nutrition Services Buyer Storekeeper  
Warehouse (12-month employees)  
Custodians
4. November 22, 23; December 28, 29  
Tuesday-Saturday 12-month employees

**CURRENT INFORMATION:**

None

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee  
Department: Human Resources

**AGENDA ITEM:**

Approve modification of furlough days from six (6) to four (4) for all Management, Supervisory and Confidential personnel for the 2010-2011, 2011-2012 and 2012-2013 school years.

  X   Action

           Information

**BACKGROUND INFORMATION:**

None

**CURRENT INFORMATION:**

The District Superintendent is recommending that the Board approve the four (4) furlough days for confidential, supervisory and management personnel for the 2010-2011 and 2011-2012 and 2012-2013 school years.

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee

Department: Human Resources

**AGENDA ITEM:**

Ratify Memorandum of Understanding between National School District and California School Employees Association (CSEA), Chapter 206, to increase the work year for the position of Office Technician-School, from 210 days per year to 223 days per year.

  X   Action

       Information

**BACKGROUND INFORMATION:**

The District and CSEA met and negotiated the impacts and effects of increasing the work year for the position of Office Technician-School, from 210 to 223 days per year. It was determined that it was necessary to increase the number of workdays for this position.

**CURRENT INFORMATION:**

None

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Cindy Frazee  
Department: Human Resources

**AGENDA ITEM:**

Approve the correction of the range placement for the position of Administrative Assistant/Office Manager from 33S to 34S on the supervisory salary schedule.

  X   Action

           Information

**BACKGROUND INFORMATION:**

In April 2002 there was a reclassification study for all confidential and supervisory positions. The position of Administrative Assistant/Office Manager was determined to be five (5) ranges below the Executive Assistant to the Superintendent.

An error occurred in 2004 when the positions of Executive Assistant to the Superintendent and Administrative Assistant/Office Manager were switched from Confidential to Supervisory positions. At that time the ranges between the two positions were placed six (6) ranges apart instead of five (5).

**CURRENT INFORMATION:**

This error was recently discovered and it is recommended that the internal equity between these positions be realigned in order to maintain the internal equity and validity of the reclassification study.

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Cindy Vazquez &  
Manuel Machado

Department: Rancho de la Nación &  
El Toyon Schools

### AGENDA ITEM:

Approve ten students, parents, staff, and administration from El Toyon and Rancho de la Nación Schools to attend the resolution presentation during Bullying Awareness Week at the Capitol in Sacramento and receive a proclamation on the schools' behalf on March 17, 2011.

  X   Action

           Information

### BACKGROUND INFORMATION:

Both El Toyon and Rancho de la Nación Schools have partnered with PeaceBuilders to become PeaceBuilder Schools. This program is a research-validated youth violence prevention program approved for the federally funded Safe & Drug Free Schools Act. The schools have been using this program on a daily basis for the last five years. Our counselor, Lisa Tostado, provides lessons to the staff on a weekly basis that focus on the areas of the pledge. Each school says the pledge every morning after students recite the Pledge of Allegiance. Students on Peace Patrol hand out praise notes citing students for following the tenets of the PeaceBuilders pledge and program. It goes hand-in-hand with our Peace Patrol program. In addition, both schools recognize a student from each classroom on a monthly basis at their awards ceremonies as the PeaceBuilder of the Month. Each student is given a tee shirt that can be worn any day of the week.

### CURRENT INFORMATION:

March 17, 2011 is the date that the State legislature and the Governor will be making a resolution on Bullying Awareness Week. We are being given a proclamation on the assembly floor at the Capitol in Sacramento during Bullying Awareness Week to recognize us for the PeaceBuilder Program that we are utilizing. The students will get a tour of the Capitol as well as other tours that may be arranged for us. (We may have been selected due to Ben Hueso, our Assembly member, and his legislative aide in Sacramento who attended El Toyon as a child). The goal is to draw attention to how bullying affects children and youth and to encourage those who work with young people to develop a range of activities to prevent and deal with bullying. PeacePartners who developed the PeaceBuilders Program will also be accompanying our entourage to the Capitol. All expenses will be paid for by PeacePartners (Michelle Molina, Founder & CEO).

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** None

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Cindy Vasquez

Department: Rancho de la Nación School

### AGENDA ITEM:

Approve Consultant Contract #CT2721 with Mad Science for a K-6 assembly and Family Science Night on March 30, 2011 at a cost not to exceed \$1,175.

  X   Action

           Information

### BACKGROUND INFORMATION:

Mad Science® is the world's leading science enrichment provider. They deliver unique, hands-on science experiences for children that are as entertaining as they are educational. Mad Science introduces millions of children to a world of discovery while sparking their imagination. Mad Science encourages scientific literacy in children in an age when science is as vital as reading, writing and arithmetic. Mad Science has provided assemblies at schools across the District and participated in the after school WINGS program as well.

### CURRENT INFORMATION:

Rancho de la Nación will hold Family Science Night on Wednesday, March 30, 2011. At our parent meeting on February 23, 2011, parent consensus was to schedule this event for students and their families. During this event, Mad Science will provide a spin and pop show and then several science stations on optical illusions, magnetism and dry ice as interactive hands-on experiences as well. In addition, Mad Science will provide several make it and take it booths where students and their parents will make slippery slime, periscopes and magnet sets. Staff will participate as well, providing additional interactive stations.

### ADDITIONAL DATA:

None

**COST IMPLICATIONS:** \$1,175

**FUNDING SOURCE:** Title 1 Parent Education Funds



## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Katie Filzenger  
Department: Educational Services

### AGENDA ITEM:

Presentation by South Bay Alliance for Arts Education (SBAAE) representative, Clint Taylor.

         Action

    X     Information

### BACKGROUND INFORMATION:

The SBAAE and Friends of SBAAE are comprised of powerful, solution-oriented leaders in the Arts Community with the goal of supporting the South Bay Districts and Southwestern College in their efforts to sustain arts education for all students. The Alliance has the capacity to collaborate and connect the National School District to community partners, which have substantial grant money, resources and expertise to help sustain arts education.

The SBAAE Board consists of the following members:

Donna Arnold, Dean of Arts and Communication at Southwestern College

Dr. Kimberly Feilen, Professor at SDSU

Jerry Rindone, County Board of Education

Russ Sperling, Director of Visual and Performing Arts, SUHSD

Jan Godfrey, Chula Vista Middle School Principal

Jenn Oliver, Young Audiences of San Diego

Javier Velasco, Director of San Diego Ballet

Neisha Hernandez, dance studio owner and Chula Vista Cultural Arts Commissioner

Clint Taylor, retired NSD WINGS Coordinator and trustee of Young Audiences of San Diego

Ron Bolles, retired San Diego County Teacher of the year from SUHSD, Coordinator of SBAAE

Eric Mabrey, County Teacher of the Year and SUHSD Music Instructor

Beverly Norris, Chair of SUHSD Dance Committee

Bruce Groff, SUHSD Arts Teacher.

### CURRENT INFORMATION:

Clint Taylor, Retired Extended Learning Opportunities Coordinator and current trustee of Young Audiences of San Diego will do a short presentation on SBAAE and their work in the South County.

### ADDITIONAL DATA:

None

**COST IMPLICATIONS:** None

**FUNDING SOURCE:** None

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Christopher Carson  
Department: Business Services

### AGENDA ITEM:

Approve the Positive Certification and Budget Revisions for the Second Period Interim Financial Report as of January 31, 2011 (see Exhibit B available in Business Services for review).

    X     Action

           Information

### BACKGROUND INFORMATION:

School districts are required to conduct a review of their Interim Reports in accordance with state-adopted Criteria and Standards. In addition, AB 12 (Chapter 1213/91), which became effective January 1, 1992, requires each district to determine whether it can meet its financial commitments. The Superintendent certifies that such reviews have been conducted and a copy must accompany the Interim Report when it is submitted to the Governing Board for approval. After the Interim Report is approved, it is submitted to the County Office of Education for review. Interim Financial Reports are required each fiscal year with effective dates of October 31 and January 31. The District is allowed 45 days from the effective date to report to the Board.

### CURRENT INFORMATION:

The Report is designed to inform the Governing Board, public and other interested parties about the financial condition of the District. The information is used to process budget revisions necessary to reflect current and projected conditions and to provide a certification of the District's ability to meet its financial obligations. Itemized revisions reflect General Fund revenue and expenditure adjustments since the December 8, 2010 First Interim Report and Budget Revisions.

(See Exhibit B).

### ADDITIONAL DATA:

#### FUND BALANCE RESERVES

The District meets the 3% minimum reserve required for economic uncertainties.

NEGOTIATIONS

N/A

CASH POSITION

The cash flow analysis indicates positive cash balances projected through June 2011.

MULTIYEAR PROJECTIONS FOR 2010-11, 2011-12, and 2012-13

Projections indicate that the cash and fund balances of the District will be positive for the budget year and two subsequent years.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Christopher Oram

Department: Business Services

### AGENDA ITEM:

Approve the following change order for the Window Replacement in Rooms 4 and 10 at Kimball School in the amount of \$1,000.00:

Window Replacement in Rooms 4 and 10 at Kimball School	\$1,000.00
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  X   Action

       Information

### BACKGROUND INFORMATION:

On April 28, 2010, the Board awarded contract #CT2640 to EC Constructors, Incorporated for the Replacement of Windows in Rooms 4 and 10 at Kimball School. The project was completed after school had been in session for the 2010-11 school year.

### CURRENT INFORMATION:

Change orders occur during a construction project as a result of:

1. Change in Scope: Generally, a change in scope is made by a district representative when reassessing the functionality and/or aesthetics of the project during construction. For example, increasing the size of an office window to increase lighting in the office.
2. Concealed Field Condition: Concealed or unforeseen field conditions occur when wall coverings (drywall) are removed and conditions are revealed that could not otherwise have been known. For example, rusting water pipe inside a classroom or office wall.
3. New Requirements by Outside Parties: Most construction projects require certification in one form or another by third party agencies such as the Department of State Architect (DSA), County Department of Health Services, etc. It is not unusual for these agencies to add or change requirements during the construction process and/or after the bid has been awarded.

### ADDITIONAL DATA:

Change order costs are within the Change Order budget for the project.

The change order is due to concealed field conditions. In room 10, the very upper row of window openings had been blanked out many years ago. Upon investigation, the material used to provide this blanking out contained asbestos containing building materials (ACBM). The contractor of record for this job had to initiate a proper chain of custody for the disposal of this material. The \$1,000.00 change order is for this process.

**COST IMPLICATIONS:** \$1,000

**FUNDING SOURCE:** Deferred Maintenance Fund

## GOVERNING BOARD AGENDA ITEM

Agenda Date: March 9, 2011

Prepared by: Christopher Carson

Department: Business Services

### AGENDA ITEM:

Accept the following gifts:

1. \$300.00 from NCETA to Kimball School to be used for Sixth Grade Camp.
2. \$20.00 from Marina Barraza to Rancho de la Nación School to be used for Sixth Grade Camp.
3. \$250.00 from Ron Baker Chevrolet to Rancho de la Nación School to be used for Sixth Grade Camp.
4. \$20.00 from Cheryl and Reuben Colmenero to Rancho de la Nación School to be used for Sixth Grade Camp.
5. \$25.00 from McCune Motors to Rancho de la Nación School to be used for Sixth Grade Camp.

    X     Action

           Information

### BACKGROUND INFORMATION:

- National City Elementary Teachers Association consists of members that are teachers with an interest in supporting youth of the National City community.
- Marina Barraza is a parent at Rancho de la Nación School with an interest in supporting youth programs.
- Ron Baker Chevrolet is a local business with an interest in supporting youth programs in the community.
- Cheryl and Reuben Colmenero are community members with an interest in supporting youth programs.
- McCune Motors is a local business with an interest in supporting youth programs in the community.

### CURRENT INFORMATION:

Matching funds will not be made available for the 2010-11 school year due to budget constraints.

### ADDITIONAL DATA:

National School District appreciates the support of individuals and organizations that contribute to the enhancement of the District's educational programs. These gifts are in keeping with the criteria of Board Policy 3290.

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A

**GOVERNING BOARD AGENDA ITEM**

Agenda Date: March 9, 2011

Prepared by: Chris Oram  
Department: Administration

**AGENDA ITEM:**

Report and update on the City General Plan by Brad Raulston, National City Community Development Executive Director.

         **Action**

    **X**     **Information**

**BACKGROUND INFORMATION:**

Brad Raulston, National City Community Development Executive Director, will present an update on the City General Plan.

**CURRENT INFORMATION:**

None

**ADDITIONAL DATA:**

None

**COST IMPLICATIONS:** N/A

**FUNDING SOURCE:** N/A