



# **Governing Board Agenda**

**October 24, 2018**

## **Welcome**

Welcome to the meeting of the National School District Governing Board. Your interest in our school district proceedings is appreciated.

## **Our Governance Team**

Our community elects five Board members who serve four-year terms. The Board members are responsible for the overall operation of the school district. Among its duties, the Board adopts an annual budget, approves all expenditures, establishes policies and regulations, authorizes employment of all personnel, approves curriculum and textbooks, and appoints the Superintendent. The Superintendent serves as the secretary to the Governing Board.

### **Barbara Avalos, Member**

Ms. Avalos was first elected to the Governing Board in November 2008 and her present term expires December 2020.

### **Maria Betancourt-Castañeda, President**

Ms. Betancourt-Castañeda was first elected to the Governing Board in November 2014 and her present term expires December 2018.

### **Leighangela Brady, Secretary**

Dr. Brady was first appointed as Superintendent in August 2016.

### **Brian Clapper, Member**

Mr. Clapper was first elected to the Governing Board in November 2012 and his present term expires December 2020.

### **Maria Dalla, Member**

Ms. Dalla was first elected to the Governing Board in November 2014 and her present term expires December 2018.

### **Alma Sarmiento, Clerk**

Ms. Sarmiento was first elected to the Governing Board in November 1992 and her present term expires December 2018.

## **This meeting may be recorded**

In accordance with Board Policy, audiotapes of Board meetings are available for review for 30 days following the meeting. Please contact the Superintendent's Office at 619-336-7705 if you wish to schedule an appointment to listen to the audiotape.

From time-to-time writings that are public records, which are related to open session items on an agenda for a regular meeting, may be distributed to school board members after the posting of the agenda. Whenever this occurs, such writings will be available for public inspection in the office of the Superintendent located at 1500 N Avenue, National City, California, 91950.

### Speaking to the Board

If you wish to speak to the Board, please fill out a Request to Speak card located on the table at the entrance to the Board Room and give it to the Recording Secretary. Board policy and state law stipulate that no oral presentation shall include charges or complaints against any employee of the District, including the Superintendent, regardless of whether or not the employee is identified by name or by another reference which tends to identify. California law requires that all charges or complaints against employees be addressed in Closed Session unless the employee requests a public hearing. All such charges or complaints therefore must be submitted to the Board under the provision of the District's policy. At the appropriate time, the Board President will invite speakers to approach the podium. Please use the microphone and state your name and address. This information is necessary in order to maintain accurate records of the meeting. Speakers are requested to limit their remarks to three minutes.

### Compliance with Americans With Disabilities Act

The National School District, in compliance with the Americans with Disabilities Act (ADA), requests individuals who may need special accommodation to access, attend, and/or participate in Board meetings to contact the Superintendent's Office at 619-336-7705 at least 48 hours in advance of the meeting for information on such accommodation.

### Translation Services

Members of the public who require translation services in order to participate in the meeting should contact the Superintendent's Office at 619-336-7705 at least 48 hours in advance of the meeting for information on such services.

### Equal Opportunity Employer

The National School District is committed to providing equal educational, contracting, and employment opportunity to all in strict compliance with all applicable State and Federal laws and regulations. The District official who monitors compliance is the Assistant Superintendent--Human Resources, 1500 N Avenue, National City, California, 91950, phone 619-336-7722. Individuals who believe they have been a victim of unlawful discrimination in employment, contracting, or in an educational program may file a formal complaint with the District's Human Resources Office.





## **REGULAR MEETING OF THE GOVERNING BOARD**

Administrative Center  
1500 "N" Avenue  
National City, CA 91950

Wednesday, October 24, 2018

Closed Session – 5:30 p.m.

Open Session -- 6:00 p.m.

### **AGENDA**

If you wish to speak to the Board, please fill out a ***Request to Speak*** card located on the table at the entrance to the Board Room.

**NATIONAL SCHOOL DISTRICT**

1500 'N' Avenue • National City, CA 91950 • (619) 336-7500 • Fax (619) 336-7505 • <http://nsd.us>

***Creating Successful Learners... Now***

## **1. CALL TO ORDER**

## **2. PUBLIC COMMUNICATIONS**

Public communication provides the public with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board shall submit a "Request for Oral Communications" card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters unless such time limit is waived by a majority vote of the Board. There shall be a limit of twenty (20) minutes for any matter unless such time limit is waived by a majority vote of the Board. No Board action can be taken.

Maria Betancourt-  
Castañeda, Board  
President

## **3. ADJOURN TO CLOSED SESSION**

### **4. CLOSED SESSION – 5:30 PM**

Closed session in accordance with Government Code Section 54957:  
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957.6: CONFERENCE  
WITH LABOR NEGOTIATOR

Agency negotiator: Leticia Hernandez

Employee organizations: California School Employees Association

## **5. RETURN TO OPEN SESSION**

## **6. CALL TO ORDER**

## **7. PLEDGE OF ALLEGIANCE**

## **8. ROLL CALL**

## **9. PRESENTATIONS**

**9.A.** Presentation by Palmer Way School students.

Alfonso Denegri,  
Principal, Palmer Way  
School

**9.B.** Recognize Zayetsi Carillo, Cynthia Justo and Maria Lugo, Palmer Way School, as the National School District Volunteers for the Month of October 2018.

Alfonso Denegri,  
Principal, Palmer Way  
School

**9.C.** Recognize Eduardo Prieto, Instructional Materials Technician, as the National School District Employee of the Month for October 2018.

Sharmila Kraft, Assistant  
Superintendent,  
Educational Services

**9.D.** Introduce and welcome the new employees.

Leticia Hernandez,  
Assistant Superintendent,  
Human Resources

## **10. PUBLIC COMMUNICATIONS**

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Maria Betancourt-Castañeda, Board President

## **11. AGENDA**

### **11.A. Approve agenda.**

Leighangela Brady, Superintendent

## **12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

### **12.A. Minutes**

#### **12.A.I. Approve the minutes of the Regular Board Meeting held on October 10, 2018.**

Leighangela Brady, Superintendent

### **12.B. Administration - None**

Leighangela Brady, Superintendent

### **12.C. Human Resources**

#### **12.C.I. Ratify/approve recommended actions in personnel activity list.**

Leticia Hernandez, Assistant Superintendent, Human Resources

#### **12.C.II. The employee resignations/retirements were accepted by Leticia Hernandez, Assistant Superintendent, Human Resources.**

Leticia Hernandez, Assistant Superintendent, Human Resources

### **12.D. Educational Services**

#### **12.D.I. Approve application for a State Waiver to decrease the number of days of instruction from 20 (4-hour days) to 15 (5.35-hour days) for the 2018-19 Extended School Year session.**

Sharmila Kraft, Assistant Superintendent, Educational Services

#### **12.D.II. Adopt Resolution #18-19.19 proclaiming the week of November 12-16, 2018 as School Psychologist Week in the National School District.**

Sharmila Kraft, Assistant Superintendent, Educational Services

### **12.E. Business Services**

#### **12.E.I. Approve membership in the Association for Supervision and Curriculum Development (ASCD) for the 2018-2019 school year.**

Christopher Carson, Assistant Superintendent, Business Services

<b>12.E.II.</b> Authorize the Assistant Superintendent of Business Services to advertise for Bid #18-19-182 Roof Replacement at El Toyon and John Otis Schools.	Christopher Carson, Assistant Superintendent, Business Services
<b>12.E.III.</b> Authorize the Assistant Superintendent of Business Services to advertise for Bid #18-19-183 Playground Equipment Replacement at John Otis and Kimball Schools.	Christopher Carson, Assistant Superintendent, Business Services
<b>13. GENERAL FUNCTIONS - None</b>	Leighangela Brady, Superintendent
<b>14. POLICIES, REGULATIONS, BYLAWS</b>	
<b>14.A.</b> Adopt Board Policies and Administrative Regulations from California School Boards Association updates.	Leighangela Brady, Superintendent
<b>15. EDUCATIONAL SERVICES</b>	
<b>15.A.</b> Report by Integrity Charter School on 2017-2018 academic achievement and goals for 2018-2019.	Sharmila Kraft, Assistant Superintendent, Educational Services
<b>15.B.</b> Presentation of curriculum and instruction key initiatives for the 2018-2019 school year.	Sharmila Kraft, Assistant Superintendent, Educational Services
<b>15.C.</b> Approve Consultant Contract #CT3528 with Wheels of Freestyle, Inc. to provide a Anti-Bullying Assembly for Ira Harbison School.	Sharmila Kraft, Assistant Superintendent, Educational Services
<b>16. HUMAN RESOURCES</b>	
<b>16.A.</b> Approve the negotiated agreement for the 2018-2021 school years, between the California School Employees Association (CSEA) and its National Chapter 206 and the National School District.	Leticia Hernandez, Assistant Superintendent, Human Resources
<b>17. BUSINESS SERVICES - None</b>	Christopher Carson, Assistant Superintendent, Business Services
<b>18. BOARD WORKSHOP</b>	
<b>19. BOARD/CABINET COMMUNICATIONS</b>	
<b>20. ADJOURNMENT</b>	

Agenda Item: **1. CALL TO ORDER**

Agenda Item: **2. PUBLIC COMMUNICATIONS**

Speaker: Maria Betancourt-Castañeda, Board President

Quick Summary / Abstract: Public communication provides the public with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board shall submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters unless such time limit is waived by a majority vote of the Board. There shall be a limit of twenty (20) minutes for any matter unless such time limit is waived by a majority vote of the Board. No Board action can be taken.

Agenda Item: **3. ADJOURN TO CLOSED SESSION**

Agenda Item: **4. CLOSED SESSION**

Quick Summary / Abstract: Closed session in accordance with Government Code Section 54957:  
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Closed session in accordance with Government Code Section 54957.6: CONFERENCE  
WITH LABOR NEGOTIATOR  
Agency negotiator: Leticia Hernandez  
Employee organizations: California School Employees Association

Agenda Item: **5. RETURN TO OPEN SESSION**

Agenda Item: **6. CALL TO ORDER**

Agenda Item: **7. PLEDGE OF ALLEGIANCE**

Agenda Item: **8. ROLL CALL**

Quick Summary / Abstract: Board:  
Ms. Barbara Avalos  
Ms. Maria Betancourt-Castañeda  
Mr. Brian Clapper  
Ms. Maria Dalla  
Ms. Alma Sarmiento

Staff:  
Dr. Leighangela Brady, Superintendent-Administration  
Mr. Chris Carson, Assistant Superintendent-Business Services  
Dr. Leticia Hernandez, Assistant Superintendent-Human Resources  
Dr. Sharmila Kraft, Assistant Superintendent-Educational Services

Agenda Item: **9. PRESENTATIONS**

Agenda Item: **9.A. Presentation by Palmer Way School students.**

Speaker: Alfonso Denegri, Principal, Palmer Way School & Alma Sarmiento, Board Member

Quick Summary / Abstract: Palmer Way School students will present Third Grade Family Literacy Nights. Third grade Family Literacy Nights have many purposes, such as to build a stronger sense of reading and writing, and encourage students to write for individual enjoyment as a benefit to the family and school community.

Another purpose of Third Grade Family Literacy Night is to engage the entire family in writing together, which is a powerful demonstration of commitment to writing. Students will share how their Literacy Nights provide helpful guidelines from teachers in how to read, write, and share ideas.



Agenda Item: **9.B. Recognize Zayetsi Carillo, Cynthia Justo and Maria Lugo, Palmer Way School, as the National School District Volunteers for the Month of October 2018.**

Speaker: Alfonso Denegri, Principal, Palmer Way School & Brian Clapper, Board Member

Quick Summary / Abstract: It is a great honor and privilege to introduce Palmer Way's Parent Volunteer of the month, or in this Case Parent Volunteers of the Month. We are lucky to have three incredible individuals who have been doing fabulous things at Palmer Way. They are the Palmer Way PTA Executive Board, Zayetsi Carillo, Cynthia Justo and Maria Lugo. Since the three of them took office at the end of last year, our PTA has been on an incredible pace to recruit parents and community members to become PTA members. There are currently 97 members. These parents volunteer for school activities, PTA events as well as inside the classrooms. All three ladies have a few things in common, which helps to make them a high functioning team. They each have two students at Palmer Way, and they all spend an incredible amount of time at school. All the staff feels fortunate to have them as part of the Palmer Way family.

Agenda Item: **9.C. Recognize Eduardo Prieto, Instructional Materials Technician, as the National School District Employee of the Month for October 2018.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services & Maria Dalla, Board Member

Quick Summary / Abstract: Mr. Prieto has been working with the Educational Services Department for the past three years; however, he has been a member of the National School District family since childhood as he was a student at El Toyon.

Eddie always greets everyone who comes to Educational Services Department with a smile. He is always willing to assist in any way he can because he quintessentially is the model of exemplary work ethics and customer service.

Mr. Prieto is a product of National School District and embodies our core values.

Comments: Children First:  
Eddie works behind the scenes, however he knows what he does supports the education and success of our students. No matter the task, he tackles it with enthusiasm, drive and a great sense of humor. His interaction with others is basked in positivity because his highest priority is to ensure the best for the children of National School District.

Whatever it Takes:  
Everyday, every minute, every second, Eddie personifies the value of “whatever it takes.” He always goes above and beyond, no matter how big, small, tedious or exciting the task. He is dedicated to National School District, not just as an employee, but truly as a member of a family. It is this personal commitment that shapes his daily work.

Relationships Matter:  
As a member of the National School District family, Eddie understands that it is our connections that shape our tomorrows. Mr. Prieto is a relationship builder and connects with others in a genuine manner. His work has him interact with nearly all stakeholders in the District, and we would be hard pressed to find anybody who could not convey a positive interaction in working with him.

Agenda Item:           **9.D. Introduce and welcome the new employees.**

Speaker:               Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary /  
Abstract:              The employees on the attached list were approved at the October 10, 2018 Governing Board Meeting.

Comments:             Leticia Hernandez, Assistant Superintendent of Human Resources will introduce and welcome the new employees.

Attachments:  
Introduce & Welcome

Introduce & Welcome 10/24/18		
Name	Position	Location
1. Celeste Andrade Grajeda	Library Media Specialist	Central School
2. Anilee Astilla	Classroom Teacher	Olivewood School
3. Gloria Gonzalez	Campus Student Supervisor	Ira Harbison School
4. Joanna Herrera	School Counselor	Las Palmas School
5. Berenice Lepe	Campus Student Supervisor	Olivewood School
6. Teresa Soto	School Counselor	Ira Harbison School

Agenda Item: **10. PUBLIC COMMUNICATIONS**

Speaker: Maria Betancourt-Castañeda, Board President

Quick Summary / Abstract: Public communication provides the public with an opportunity to address the Board regarding an item on the agenda or other topic. Anyone wishing to address the Board shall submit a “Request for Oral Communications” card. Cards are available near the entrance to the Board Room and are to be submitted to the Secretary. A member of the public who wishes to address the Board on any such matter(s) is limited to three (3) minutes for one matter up to a maximum of five (5) minutes for all matters unless such time limit is waived by a majority vote of the Board. There shall be a limit of twenty (20) minutes for any matter unless such time limit is waived by a majority vote of the Board. No Board action can be taken.

Agenda Item: **11. AGENDA**

Agenda Item: **11.A. Approve agenda.**

Speaker: Leighangela Brady, Superintendent

Recommended  
Motion: Approve agenda

Agenda Item: **12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

Speaker: Maria Betancourt-Castañeda, Board President

Quick Summary /  
Abstract: All items listed under the Consent Calendar are considered routine and will be acted upon in one action by the Board. It is understood that the Superintendent has recommended approval for these items. There will be no discussion prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar. All items approved by the Board will be deemed as considered in full and adopted as recommended.

Recommended  
Motion: Approve Consent Calendar

Agenda Item: **12.A. Minutes**

Agenda Item: **12.A.I. Approve the minutes of the Regular Board Meeting held on October 10, 2018.**

Speaker: Leighangela Brady, Superintendent

Recommended Motion: Approve the minutes of the Regular Board Meeting held on October 10, 2018.

Attachments:  
10/10/18- Regular Minutes



# **NATIONAL SCHOOL DISTRICT Minutes of the Regular Meeting GOVERNING BOARD**

October 10, 2018  
6:00 PM  
Administrative Center  
1500 "N" Avenue  
National City, CA 91950

## **Attendance Taken at 6:07 PM:**

### Present:

Ms. Barbara Avalos  
Ms. Maria Betancourt-Castañeda  
Mr. Brian Clapper  
Ms. Maria Dalla  
Ms. Alma Sarmiento

### Updated Attendance:

Ms. Barbara Avalos was updated to absent at: 9:00 PM

## **1. CALL TO ORDER**

President Betancourt-Castañeda called the meeting to order at 4:02 p.m.

## **2. PUBLIC COMMUNICATIONS**

Christina Benson, NCETA, spoke regarding bargaining issues.

## **3. ADJOURN TO CLOSED SESSION**

## **4. CLOSED SESSION**

Closed Session was held from 4:08 p.m. to 6:00 p.m. and from 9:22 p.m. to 9:50 p.m.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to approve compromise agreement and release of OAH Case No. 2018050565.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to uphold the District's decision on a complaint against a District Employee.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to ratify agreement in PERB Case No. LA-CE-6336-E.

## **5. RETURN TO OPEN SESSION**

## **6. CALL TO ORDER**

President Betancourt-Castañeda called the public meeting to order at 6:07 p.m.

## **7. PLEDGE OF ALLEGIANCE**

Kimball student, Zaryan Crews, led the Pledge of Allegiance.

## **8. ROLL CALL**

Mrs. Jocelyn Gomez took roll call.

## **9. PRESENTATIONS**

### **9.A. Presentation by Kimball School students.**

Kimball students gave a presentation on literary work they have read.

Board Member Avalos presented the students with a certificate, book and bookmark.

### **9.B. Recognize Lourdes Briseño, Kimball School, as the National School District Volunteer of the Month for October 2018.**

Recognized Lourdes Briseño, Kimball School, as the National School District Volunteer of the Month for October 2018.

On behalf of the Governing Board, Maria Dalla presented Ms. Briseño with a framed certificate and logo clock.

### **9.C. Presentation of School Resource Officers.**

Sgt. Chris Sullivan gave a presentation on the School Resources Officers.

### **9.D. Introduce and welcome the new employees.**

Dr. Leticia Hernandez, Assistant Superintendent of Human Resources, introduced and welcomed the new employees.

Board President, Ms. Maria Betancourt-Castañeda, presented each new employee with a District pin.

## **10. PUBLIC COMMUNICATIONS**

None

## **11. AGENDA**

### **11.A. Approve agenda.**

**Motion Passed:** Approve agenda Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

### **12. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS**

**Motion Passed:** Approve Consent Calendar Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

#### **12.A. Minutes**

**12.A.I. Approve the minutes of the Regular Board Meeting held on September 12, 2018.**

**12.A.II. Approve the minutes of the Special Board Meeting held on September 25, 2018.**

#### **12.B. Administration**

**12.B.I. Approve Agreement #CT3543 with the San Diego County Office of Education (SDCOE) for \$750.00 reimbursement to the District for the District Superintendent participation in the San Francisco Technology Tour on October 15 & 16, 2018.**

#### **12.C. Human Resources**

**12.C.I. Ratify/approve recommended actions in personnel activity list.**

**12.C.II. The employee resignations/retirements were accepted by Leticia Hernandez, Assistant Superintendent, Human Resources.**

**12.C.III. Approve Classified Employee of the Year qualifications and nomination criteria for 2018-2019 school year.**

**12.C.IV. Approve Teacher of the Year qualifications and nomination criteria for 2019.**

#### **12.D. Educational Services**

**12.D.I. Adopt Resolution #18-19.18 proclaiming October 22-26, 2018 as Red Ribbon Week in National School District.**

## **12.E. Business Services**

**12.E.I. Ratify/approve purchase orders, contracts and warrants as summarized and detailed in exhibit A.**

## **13. GENERAL FUNCTIONS**

**13.A. Presentation of Report from San Diego County Superintendent of Schools Regarding William's Settlement Findings for 2018 2019 Site Visits.**

Mrs. Beverly Hayes and Mr. Raul Martinez gave a presentation on the William's settlement findings for 2018-2019 site visits.

**13.B. Approve Employment Agreement with Leighangela Brady, Ed.D., Superintendent.**

**Motion Passed:** Approve Employment Agreement with Leighangela Brady, Ed.D., Superintendent Passed with a motion by Ms. Alma Sarmiento and a second by Mr. Brian Clapper.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.C. Amend Employment Agreement with Christopher Carson, Assistant Superintendent of Business Services.**

**Motion Passed:** Amend Employment Agreement with Christopher Carson, Assistant Superintendent of Business Services Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.D. Amend Employment Agreement with Leticia Hernandez, Ed.D., Assistant Superintendent of Human Resources.**

**Motion Passed:** Amend Employment Agreement with Leticia Hernandez, Ed.D., Assistant Superintendent of Human Resources Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**13.E. Amend Employment Agreement with Sharmila Kraft, Ed.D., Assistant Superintendent of Educational Services.**

**Motion Passed:** Amend Employment Agreement with Sharmila Kraft, Ed.D., Assistant Superintendent of Educational Services Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14. EDUCATIONAL SERVICES**

**14.A. Presentation of the California Assessment of Student Performance and Progress (CAASPP): NSD Student Achievement Report.**

Dr. Sharmila Kraft gave a presentation on the California Assessment of Student Performance and Progress (CAASPP): National School District Student Achievement Report.

**14.B. Approve out of state travel for Dr. Sharmila Kraft to attend the Discovery STEM Women's Leadership Forum: Engaging Girls in STEM in St. Paul, Minnesota on October 15-16, 2018.**

**Motion Passed:** Approve out of state travel for Dr. Sharmila Kraft to attend the Discovery STEM Women's Leadership Forum: Engaging Girls in STEM in St. Paul, Minnesota on October 15-16, 2018 Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.C. Amend Consultant Contract #CT3399 with Specialized Therapy Services for Speech and Language Pathologist Assistant for the 2018-2019.**

**Motion Passed:** Amend Consultant Contract #CT3399 with Specialized Therapy Services for Speech and Language Pathologist Assistant for the 2018-2019 Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.D. Amend Contract #CT3509 with Premier Healthcare Services, San Diego County Office of Education.**

**Motion Passed:** Amend Contract #CT3509 with Premier Healthcare Services, San Diego County Office of Education Passed with a motion by Ms. Barbara Avalos and a second by Mr. Brian Clapper.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.E. Approve #CT3539 for health services to be provided by Premier Healthcare Services for student #3713100 during the 2018-2019 school year.**

**Motion Passed:** Approve #CT3539 for health services to be provided by Premier Healthcare Services for student #3713100 during the 2018-2019 school year Passed with a motion by Ms. Alma Sarmiento and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.F. Amend #CT3487 for student #3431120668 for Individual Service Agreement with Premier Healthcare Services to provide health services for the 2018-2019 school year.**

**Motion Passed:** Amend #CT3487 for student #3431120668 for Individual Service Agreement with Premier Healthcare Services to provide health services for the 2018-2019 school year Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.G. Approve two days per week of Licensed Vocational Nurse (LVN) health care service for students with chronic disorders.**

**Motion Passed:** Following discussion, approve two days per week of Licensed Vocational Nurse (LVN) health care service for students with chronic disorders Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.H. Approve Contract #CT3526 with the San Diego Guild of Puppetry to provide a puppet theater residency for Palmer Way School students.**

**Motion Passed:** Following discussion, approve Contract #CT3526 with the San Diego

Guild of Puppetry to provide a puppet theater residency for Palmer Way School students  
Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.I. Approve Contract #CT3527 with Mad Science of San Diego for a Drug Free Assembly/Performance at Ira Harbison School.**

**Motion Passed:** Approve Contract #CT3527 with Mad Science of San Diego for a Drug Free Assembly/Performance at Ira Harbison School Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.J. Approve Consultant Contract #CT3533 with Becky Walker to provide dance lessons for all sixth grade students at Palmer Way School.**

**Motion Passed:** Following discussion, approve Consultant Contract #CT3533 with Becky Walker to provide dance lessons for all sixth grade students at Palmer Way School Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.K. Approve Consultant Contract #CT3534 with San Diego County Office of Education (SDCOE) for "librarian of record" services.**

**Motion Passed:** Approve Consultant Contract #CT3534 with San Diego County Office of Education (SDCOE) for "librarian of record" services Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**14.L. Approve Contract #CT3535 with K-12 Alliance at WestEd to provide professional development on the Next Generation Science Standards engineering standards for National School District.**

**Motion Passed:** Approve Contract #CT3535 with K-12 Alliance at WestEd to provide

professional development on the Next Generation Science Standards engineering standards for National School District Passed with a motion by Mr. Brian Clapper and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.M. Approve Contract #CT3538 with UCSD-CREATE for academic math language professional development for NSD teachers.**

**Motion Passed:** Approve Contract #CT3538 with UCSD-CREATE for academic math language professional development for NSD teachers Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**14.N. Approve Contract #CT3541 with Catalina Maynard for professional development and consultation on visual and performing arts for NSD after school programs.**

**Motion Passed:** Following discussion, approve Contract #CT3541 with Catalina Maynard for professional development and consultation on visual and performing arts for NSD after school programs passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

**15. HUMAN RESOURCES**

**15.A. Approve the negotiated agreement for 2018-2021 school years between the National City Elementary Teachers Association (NCETA) and the Governing Board of National School District.**

**Motion Passed:** Approve the negotiated agreement for 2018-2021 school years between the National City Elementary Teachers Association (NCETA) and the Governing Board of National School District Passed with a motion by Ms. Barbara Avalos and a second by Ms. Alma Sarmiento.

Yes Ms. Barbara Avalos  
Yes Ms. Maria Betancourt-Castañeda  
Yes Mr. Brian Clapper  
Yes Ms. Maria Dalla



Yes Ms. Alma Sarmiento

**15.B. Approve the negotiated agreement for the 2018-2021, school years between the California School Employees Association (CSEA) and its National Chapter 206 and the National School District.**

**Motion Passed:** Motion to postpone 15.B. for a future meeting passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**15.C. Approve a four percent (4%) increase on the current salary schedule for confidential, management and supervisory personnel effective October 1, 2018 and a 2% increase for the 2019-2020 school year effective July 1, 2019.**

**Motion Passed:** Approve a four percent (4%) increase on the current salary schedule for confidential, management and supervisory personnel effective October 1, 2018 and a 2% increase for the 2019-2020 school year effective July 1, 2019 Passed with a motion by Ms. Maria Dalla and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**16. BUSINESS SERVICES**

**16.A. Approve Contract #CT3542 with BCK Programs, LLC for Sustainability Consulting Services.**

**Motion Passed:** Following discussion, approve Contract #CT3542 with BCK Programs, LLC for Sustainability Consulting Services Passed with a motion by Ms. Barbara Avalos and a second by Ms. Maria Dalla.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla

Yes Ms. Alma Sarmiento

**16.B. Accept gifts.**

**Motion Passed:** Accept gifts Passed with a motion by Mr. Brian Clapper and a second by Ms. Barbara Avalos.

Yes Ms. Barbara Avalos

Yes Ms. Maria Betancourt-Castañeda

Yes Mr. Brian Clapper

Yes Ms. Maria Dalla  
Yes Ms. Alma Sarmiento

At 9:00 p.m., Board President, Maria Betancourt-Castañeda called the meeting to a recess.

At 9:09 p.m., Board President, Maria Betancourt-Castañeda reconvened the public meeting.

## **17. BOARD WORKSHOP**

### **17.A. Review and discuss suggested revisions and updates to Board Policies and Administrative Regulations.**

Due to the high quantity of policies to review, Board members conducted a workshop to discuss suggestions in more detail. Policy updates discussed in this workshop will be brought forward at a subsequent Board meeting as consideration for adoption. BP 0100 Philosophy was pulled for further edits and a second first reading.

## **18. BOARD/CABINET COMMUNICATIONS**

Mr. Brian Clapper shared that he enjoyed his Rancho de la Nación and Educational Services Department visits.

Dr. Leticia Hernandez welcomed the new employees.

Mr. Christopher Carson shared that Mr. Raul Martinez will be retiring in early 2019.

Dr. Sharmila Kraft thanked and congratulated the Educational Services Department for their hard work.

Dr. Leighangela Brady thanked the Educational Services and Human Resources Departments for their work on Professional Growth Day.

President Maria Betancourt-Castañeda welcomed students back from Fall Break. She praised the student presentation, congratulated the Volunteer of the Month, and welcomed the new employees.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to approve compromise agreement and release of OAH Case No. 2018050565.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to uphold the District's decision on a complaint against a District Employee.

Board President Betancourt-Castañeda announced that in Closed Session the Governing Board voted unanimously to ratify agreement in PERB Case No. LA-CE-6336-E.

## **19. ADJOURNMENT**

The meeting was adjourned to closed session at 9:22 p.m.

The meeting was adjourned at 9:50 p.m.

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Clerk of the Governing Board

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Secretary to the Governing Board

Agenda Item: **12.B. Administration**

Speaker: Leighangela Brady, Superintendent

Quick Summary /  
Abstract: None

Agenda Item:           **12.C. Human Resources**

Agenda Item:           **12.C.I. Ratify/approve recommended actions in personnel activity list.**

Speaker:               Leticia Hernandez, Assistant Superintendent, Human Resources

Quick Summary /       Background information on individuals submitted under separate cover to Board  
Abstract:               Members.

Financial Impact:     See staff recommendations table.

Attachments:  
Staff Recommendations

**CERTIFICATED STAFF RECOMMENDATIONS**  
**October 24, 2018**

<u><b>Name</b></u>	<u><b>Position</b></u>	<u><b>Effective Date</b></u>	<u><b>Placement</b></u>	<u><b>Funding Source</b></u>
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**Employment**

1. Jessie Yim	Teacher of Special Day Class- Moderate/Severe 6.58 hours per day 185 days per year Rancho de la Nación School	October 29, 2018	Class 1, Step 1	General Fund
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**Temporary Employment**

2. Blake Macek	Impact Teacher 4 hours per day Not to exceed 134 days per year District Office	October 25, 2018 To June 5, 2019	Daily Impact Teacher Rate of \$262.62	Title I Funds
3. Selena Mitchell	Impact Teacher 4 hours per day Not to exceed 134 days per year District Office	October 25, 2018 To June 5, 2019	Daily Impact Teacher Rate of \$262.62	Title I Funds
4. Gayle Neville	Impact Teacher 4 hours per day Not to exceed 134 days per year Rancho de la Nación School	October 25, 2018 To June 5, 2019	Daily Impact Teacher Rate of \$262.62	School Site Funds
5. Rebecca Salimi	Impact Teacher 4 hours per day Not to exceed 134 days per year District Office	October 25, 2018 To June 5, 2019	Daily Impact Teacher Rate of \$262.62	Title I Funds
6. Natalie Yacoo	Impact Teacher 4 hours per day Not to exceed 134 days per year District Office	October 25, 2018 To June 5, 2019	Daily Impact Teacher Rate of \$262.62	Title I Funds

**Additional Duties**

None				
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**Contract Extension/Change**

None				
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**Unpaid Leave of Absence**

None				
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**CLASSIFIED STAFF RECOMMENDATIONS**  
**October 24, 2018**

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Placement</u>	<u>Funding Source</u>
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**Employment**

7. Sandra Corona	Instructional Assistant-Preschool 3.5 hours per day 210 days per year Preschool Center	October 26, 2018	Range 16, Step 1	General Fund
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**Contract Extension/Change**

None				
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**Leave of Absence**

None				
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**Temporary Employment  
Short-Term Employees**

8. Jaime Martinez	Maintenance and Operations	October 25, 2018 to March 1, 2019	Maintenance Utility Rate \$17.35 per hour	Maintenance and Operations
9. Karla Perez	Extra Clerical Assistance	October 25, 2018 to March 1, 2019	Extra Substitute Clerical Rate \$18.27 per hour	Educational Services Department
10. Alfredo Villegas	Maintenance and Operations	October 25, 2018 to March 1, 2019	Maintenance Utility Rate \$17.35 per hour	Maintenance and Operations

Agenda Item: **12.C.II. The employee resignations/retirements were accepted by Leticia Hernandez, Assistant Superintendent, Human Resources.**

Speaker: Leticia Hernandez, Assistant Superintendent, Human Resources

Attachments:  
Resignations/Retirements



<b>Resignations 10/24/18</b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Elizabeth Fogaren	Program Specialist/Behavior Specialist	District Office	November 2, 2018

<b>Retirements 10/24/18</b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Raul Martinez	Director of Maintenance, Operations and Facilities	District Office	January 2, 2019

Agenda Item: **12.D. Educational Services**

Agenda Item: **12.D.I. Approve application for a State Waiver to decrease the number of days of instruction from 20 (4-hour days) to 15 (5.35-hour days) for the 2018-19 Extended School Year session.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Quick Summary / Abstract: Approval of this waiver will allow National School District to adjust the typical summer school session from 20 instructional days, four hours each day, for a total of 80 hours of instruction to 15 instructional days, 5.35 hours each day, for a total of 80 hours of instruction.

Due to the current alignment in calendars within the South County, National School District staff who work during the Extended School Year (ESY), between the close of one academic year and the beginning of the next, do not get an extended break when working the 20-day Extended School Year Calendar when utilized.

Comments: California Code of Regulations (CCR), Title 5, Section 3043(d) requires that a District provide extended school year services to a student who has unique needs and requires special education and related services in excess of the regular academic year. CCR, Title 5 Section 3043(d) requires that the program be provided for a minimum of 20 instructional days, typically for four hours each day for a total of 80 hours of instruction.

During the past three years ESY in National School District has been structured at 15 instructional days, 5.35 hours each day, for a total of 80 hours of instruction.

Only students with Individualized Education Program (IEP) plans as they support maintaining consistent time of instructional day, the structure of their programs, educational benefit and a learning environment that address regression and recoupment qualify to participate in ESY.

Agenda Item: **12.D.II. Adopt Resolution #18-19.19 proclaiming the week of November 12-16, 2018 as School Psychologist Week in the National School District.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Quick Summary / Abstract: This recognition week is sponsored by the National Association of School Psychologists. We have participated in this recognition of our school psychologists for the last several years.

Comments: In conjunction with the ten schools in the National School District and other school districts throughout the Nation, we will take this opportunity to focus attention on the professional services provided to our students by our school psychologists. These services include assessment, on-going counseling, crisis intervention, classroom interventions and other services that support our students and their families.

See attached resolution.

Attachments:  
Resolution #18-19.19

# National School District Resolution

#18-19.19

## SCHOOL PSYCHOLOGIST WEEK

**WHEREAS**, children have a natural desire and propensity to learn and the unalienable right to an education; and

**WHEREAS**, it is imperative that society emphasize the needs of children and youth and invest in education as a top priority; and

**WHEREAS**, to enhance the total environment in which children live and grow, schools must apply sound psychological principles to instruction and learning, cultivate children's intellectual, social and emotional development, meet the educational needs of our culturally diverse student population and promote early intervention to ensure students' scholastic success; and

**WHEREAS**, school psychologists help parents and educators foster healthy child development and are the school-based experts in children's learning and psychological development; and

**WHEREAS**, school psychologists are leaders in delivering mental health services to students; and

**WHEREAS**, it is appropriate that Californians take the time to recognize the important and vital role that school psychologists play in the personal and academic development of our State's children;

**NOW, THEREFORE, BE IT RESOLVED**, that the Governing Board of the National School District declares the week of November 12-16, 2018 as *School Psychologist Week* and salutes the dedication and excellent service of school psychologists.

**PASSED AND ADOPTED** by the Governing Board of the National School District of San Diego County, California, this 24th day of October, 2018, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Resolution #18-19.19  
October 24, 2018  
Page 2

STATE OF CALIFORNIA    )  
  )ss  
COUNTY OF SAN DIEGO    )

I, Leighangela Brady, Ed.D., Secretary to the Governing Board of National School District of San Diego County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at a regular meeting thereof on the date and by the vote above stated, which resolution is on file and of record in the office of said Board.

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Secretary to the Governing Board

Agenda Item: **12.E. Business Services**

Agenda Item: **12.E.I. Approve membership in the Association for Supervision and Curriculum Development (ASCD) for the 2018-2019 school year.**

Speaker: Christopher Carson, Assistant Superintendent, Business Services

Quick Summary / Abstract: Approve membership in the Association for Supervision and Curriculum Development (ASCD) for the 2018-2019 school year for District Administrators.

Membership in ASCD provides individuals with access to ASCD monthly Educational Leadership Journal, Education Update Newsletter, Curriculum Update Newsletter, and five free books each year. Members also have access to the ASCD website, which provides access to research-based materials, search capabilities, and archived information on educational trends and strategies at the K-12 level.

Comments: ASCD is a national organization that provides research-based information to professional educators on a series of current topics and trends in education related to leadership, instruction, staff development, and curriculum. Through monthly publications, consortiums, conferences, and video- based staff development programs, educators have access to various perspectives in modern education, both locally and internationally.

Education Code Section 35172 only allows for the payment of memberships for schools or associations. There is no specific authority for the payment of individual memberships; therefore, governing boards must take specific action to approve the use of District funds for this purpose.

Financial Impact: Membership costs: \$89.00 per member  
Annual Cost  
General Fund – Individual Site Discretionary Budgets

Agenda Item: **12.E.II. Authorize the Assistant Superintendent of Business Services to advertise for Bid #18-19-182 Roof Replacement at El Toyon and John Otis Schools.**

Speaker: Christopher Carson, Assistant Superintendent, Business Services

Quick Summary / Abstract: These projects will provide for the replacement for the existing roof at El Toyon Kindergarten and John Otis Schools. The existing roofs are old, in need of many repairs, and are in need of replacement.

Comments: These projects would take place the summer of 2019.

Financial Impact: Contract costs: \$0  
Additional Staffing costs: \$0  
Other costs: \$1000 (Advertising)  
One Time Cost  
General Fund

Agenda Item: **12.E.III. Authorize the Assistant Superintendent of Business Services to advertise for Bid #18-19-183 Playground Equipment Replacement at John Otis and Kimball Schools.**

Speaker: Christopher Carson, Assistant Superintendent, Business Services

Quick Summary / Abstract: These projects will provide for the replacement of the existing Playground Equipment at John Otis and Kimball Schools. The Kindergarten Playground Equipment at Kimball and the John Otis Playground Equipment have outlived their useful lives and are in need of replacement.

Comments: These projects would take place the summer of 2019.

Financial Impact: Contract costs: \$0  
Additional Staffing costs: \$0  
Other costs: \$1,000 (Advertising)  
One Time Cost  
General Fund



Agenda Item:           **13. GENERAL FUNCTIONS**

Speaker:               Leighangela Brady, Superintendent

Quick Summary /       None  
Abstract:

Agenda Item:	<b>14. POLICIES, REGULATIONS, BYLAWS</b>
Agenda Item:	<b>14.A. Adopt Board Policies and Administrative Regulations from California School Boards Association updates.</b>
Speaker:	Leighangela Brady, Superintendent
Quick Summary / Abstract:	The updates have been reviewed by staff, were submitted to the Governing Board for a first reading on September 12, 2018. A workshop was held on October 10, 2018 and they are now ready for a second reading and adoption by the Governing Board.
Comments:	See Exhibit A  During the Board workshop on October 10, 2018, BP 0100 Philosophy was pulled for further edits, and a second first reading.
Recommended Motion:	Adopt Board Policies and Administrative Regulations from California School Boards Association updates.
Attachments:	Exhibit A

Agenda Item: **15. EDUCATIONAL SERVICES**

Agenda Item: **15.A. Report by Integrity Charter School on 2017-2018 academic achievement and goals for 2018-2019.**

Speaker: Sharmila Kraft, Assistant Superintendent, Educational Services

Quick Summary /  
Abstract: As a condition of the Memorandum of Understanding, Integrity Charter School is required to make an annual report to the Board.

Tonight, Integrity Director, Dr. Susan Fahey, and Assistant Director, Teresa Hart, will report on the school's progress. The report will include information on the school's performance on multiple assessments, including disaggregated data on the following important target groups: English learners, students with disabilities, ethnicity and how those groups have done over time at Integrity. In addition, information on student attendance data and a report on the goals set for the school year will also be presented.

Agenda Item:	<b>15.B. Presentation of curriculum and instruction key initiatives for the 2018-2019 school year.</b>
Speaker:	Sharmila Kraft, Assistant Superintendent, Educational Services
Quick Summary / Abstract:	The intent of this Educational Services presentation is to brief the Board on the roll-out of key initiatives in curriculum and instruction for 2018-19.
Comments:	<p>Meghann O'Connor, Director of Student Support Services, will provide an overview of social emotional supports and curriculum.</p> <p>Beverly Hayes, Director of Educational Services, will share an update on the University of California Irvine math training and resources.</p> <p>Dr. Wendy O'Connor, Director of Literacies, Educational Technology, and Innovation, will present the current status of the English Language Arts materials acquisition process, family Internet heat map project, and classroom redesign pilots.</p>

Agenda Item:	<b>15.C. Approve Consultant Contract #CT3528 with Wheels of Freestyle, Inc. to provide a Anti-Bullying Assembly for Ira Harbison School.</b>
Speaker:	Sharmila Kraft, Assistant Superintendent, Educational Services
Quick Summary / Abstract:	Respecting diverse interests, empowering student voice and embracing a positive approach are the central goals of Anti-Bullying Week. Therefore, we are requesting that Wheels of Freestyle, Inc. do one school-wide assembly at Ira Harbison Elementary for all grade levels on Wednesday, November 14, 2018. This presentation will encourage students to make positive choices in life, which leads to personal success.
Comments:	BMX Stunt assemblies will motivate and inspire Ira Harbison students to become successful in life. This high energy and exhilarating assembly offers a unique opportunity for our students to share in the message of Anti-Bullying Week. Students learn that their diversity should be appreciated, not ridiculed; their passions should be celebrated not taunted; and their classmates should be respected, not teased. These talented athletes and role models will perform BMX tricks and stunts that took lots of time, energy, and dedication to perfect. These performers are living examples of their hard work and commitment to a positive lifestyle. They will also communicate a powerful message to students; in order to achieve success, you must speak-up against bullies and become a leader, you must make good choices and become an example, and you must show respect to others and become a friend.
Recommended Motion:	Approve Consultant Contract #CT3528 with Wheels of Freestyle, Inc. to provide a Anti-Bullying Assembly for Ira Harbison School.
Financial Impact:	Contract costs: \$1097.00 Additional Staffing costs: \$0 Other costs: \$0 One time cost Ira Harbison PTA
Attachments:	CT3528

[ - ] [ - ] [ - ] [ - ] [ - ] [ - ]  
Fund Res Goal Function Object School

Contract No. CT3528

## National School District Lecturer/Performer Agreement

This agreement is hereby entered into this 24 day of October, 2018,  
by and between the **National School District**, 1500 N Avenue, National City, CA 91950,  
hereinafter referred to as "District," and

Wheels of Freestyle, Inc. P.O. Box 927286  
Contractor Taxpayer ID Number Mailing Address

San Diego CA 92192 hereinafter referred to as "Contractor."  
City State Zip Code

1. Services to be provided by Contractor. BMX Show School Assembly  
\_\_\_\_\_ at  
Ira Harbison Elementary  
Location

2. Term. Contractor shall provide services under this Agreement on  
November 14, 2018.

3. Compensation. District agrees to pay the Contractor for services satisfactorily rendered  
pursuant to this Agreement a total fee not to exceed 1097  
Dollars (\$ 1097). District shall pay Contractor within 15 days of receipt of  
invoice by Business Services.

4. Expenses. District shall not be liable to Contractor for any costs or expenses paid or incurred  
by Contractor in performing services for District, except as follows:

\_\_\_\_\_  
\_\_\_\_\_

5. Materials. Contractor shall furnish, at his/her own expense, all labor, materials, equipment,  
supplies and other items necessary to complete the services to be provided pursuant to this  
Agreement, except as follows:

\_\_\_\_\_  
\_\_\_\_\_

6. Hold Harmless. Contractor agrees to and does hereby indemnify, hold harmless, and defend the District and its officers, agents and employees from every claim or demand made at every liability, loss, damage or expense, of any nature whatsoever.
7. Insurance. Contractor agrees to carry comprehensive general and automobile liability insurance to protect Contractor and District against liability or claims of liability that may arise out of this Agreement. Contractor shall provide District with certificates of insurance evidencing all coverage and endorsements. Contractor agrees to name District and officers, agents, and employees as additional insured under said policy.
8. Worker's Compensation Insurance. Contractor agrees to procure and maintain in full force and effect Workers' Compensation Insurance covering its employees and agents while the persons are participating in the activities hereunder. In the event a claim under the provisions of the California Workers' Compensation Act is filed against District by a bona fide employee of Contractor participating under this Agreement, Contractor agrees to defend and hold harmless the District from such claim.
9. Fingerprinting Requirements. Consultant agrees to provide the District with written certification that Consultant has complied with the fingerprinting and criminal background investigation requirements of the California Education Code with respect to all Consultant employees who may have contact with District students in the course of providing services, and that the California Department of Justice has determined that none of those employees has been convicted of a felony, as defined in Education Code Section 45122 through 45125.5.
10. Employment with Public Agency. Contractor, if an employee of another public agency, agrees that Contractor will not receive salary or remuneration, other than vacation pay, as an employee of another public agency for the actual time in which services are actually being performed pursuant to this Agreement.
11. If employed by another school district in the State of California, please specify:

District Name	Address	State	Zip	Phone
NATIONAL SCHOOL DISTRICT				
<hr/> Signature of Authorized Agent		<hr/> Signature of Authorized Agent David W. Holden		
<hr/> Typed or Printed Name		<hr/> Typed Name 75-3003396		
<hr/> Title		<hr/> Social Security or Taxpayer I. D. No. 888-818-8388		
<hr/> Board Approval Date:		<hr/> (Area Code) Telephone Number		

Agenda Item:	<b>16. HUMAN RESOURCES</b>
Agenda Item:	<b>16.A. Approve the negotiated agreement for the 2018-2021 school years, between the California School Employees Association (CSEA) and its National Chapter 206 and the National School District.</b>
Speaker:	Leticia Hernandez, Assistant Superintendent, Human Resources
Quick Summary / Abstract:	The District and the California School Employee Association (CSEA) and its National Chapter 206 were involved in negotiations during the 2018-19 school year for the three-year contract, which expired on June 30, 2018. After several sessions of negotiations, the parties reached a tentative agreement for a new three-year agreement for the 2018-2021 school years on September 18, 2018. Ratified by CSEA on October 11, 2018.
Comments:	<p>For the 2018-19 school year, the tentative agreement includes a salary increase of 4% effective as of September 18, 2018. In addition, there will be an increase in the maximum annual contribution for Health and Welfare for eligible employees for \$13,684 effective January 1, 2019.</p> <p>The new three-year agreement for the 2019-2020 and 2020-2021 school years include a 2% salary increase for all classified staff for the 2019-20 school year. The main provisions include language changes.</p> <p>For the 2019-2020 school year reopeners shall be limited to Article 14, Health and Welfare and for the 2020-2021 school year, reopeners will be limited to Article 14, Health and Welfare and Article 15, Salaries.</p> <p>The unit members completed their ratification on October 11, 2018.</p> <p>The Tentative Agreement is attached.</p>
Recommended Motion:	Approve the negotiated agreement for the 2018-2021 school years, between the California School Employees Association (CSEA) and its National Chapter 206 and the National School District.
Attachments:	Tentative Agreement CSEA



**TENTATIVE AGREEMENT  
FOR NEW SUCCESSOR AGREEMENT  
BETWEEN THE  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)  
AND ITS  
NATIONAL CHAPTER 206  
AND THE  
NATIONAL SCHOOL DISTRICT  
AGREEMENT EFFECTIVE JULY 1, 2018-JUNE 30, 2021**

The District and CSEA agree to the following modification to the Collective Bargaining Agreement:

ARTICLE 4: CSEA Check-Off & Organizational Security

- New law and language regarding compliance regarding dues deduction.

ARTICLE 5: Employee Rights

- New language to define discipline and due process.

ARTICLE 9: Hours and Overtime

9.12 A Community Service Event does not occur during the regular student instructional day.

9.12.1 When work **normally and customarily performed by unit members** is required at a Community Services event at their worksite, the assignment shall be offered to the highest level **of unit member within their job family at their** location and is made in accordance with section 9.6.3.

If no one at said worksite elects to work the assignment, it shall be offered to other unit members within the desired classification **as long as it does not interfere with their regular scheduled work hours.**

9.12.2 If a Community Services event will last for more than four (4) weeks, the assignment will be rotated. In addition, if a Community services event is offered annually at the site then the unit members shall be rotated each year by descending order of seniority.

9.13 It is understood that the Campus Student Supervisors are restricted from subbing at other school sites unless an emergency need would arise. Prior authorization from Human Resources would be needed.

ARTICLE 10: Pay and Allowances

- The District will provide a 6.0% increase over the next two years; 4 % on schedule salary retroactive September 18, 2018. In addition, an increase of 2 % to all unit members on schedule salary who are in employed status on the date of final ratification of this Agreement by the Governing Board effective July 1, 2019.

- In addition, if any other bargaining unit or employee group within the District receives higher increase in compensation salary, the equivalent percent shall be applied to the classified bargaining unit.

#### ARTICLE 12: Health and Welfare Benefits

- Benefit Allowance: The District will increase the maximum contribution per eligible employee to \$13,684

#### ARTICLE 18: Vacancies

18.3 All vacancies will be posted internally before being advertised to the public. Notification of all vacancies will be posted at each work site for not less than 5 working days prior to being advertised to the public. CSEA shall be sent a copy of the notice at the time it is posted.

#### ARTICLE 22: Training

22.3 In-service training shall take place during the regular working hours at no loss of pay or benefits to the unit members. **This excludes unit members that work in direct supervision or provide services to students during their work day. For those positions, compensation will occur for In-Service training after their work day. Unit members will be notified of any scheduled In-Service training a minimum of 10 working days prior.**

#### ARTICLE 27: Terms of Agreement

For the 2019-20 school year Article 12, Health and Welfare Benefits may be reopened. For the 2020-21 school year, Article 10, Pay and Allowances and Article 12, Health and Welfare Benefits may be reopened. No other articles will be opened in the 2019-20 and 2020-21 school years, except the District and CSEA agree to meet to negotiate any new laws and/or settle negotiable items with a signed agreement.

Agenda Item: **17. BUSINESS SERVICES**

Speaker: Christopher Carson, Assistant Superintendent, Business Services

Quick Summary / None  
Abstract:

Agenda Item: **18. BOARD WORKSHOP**

Agenda Item:

**19. BOARD/CABINET COMMUNICATIONS**

Agenda Item: **20. ADJOURNMENT**